



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of February 4, 2026 at 10:00 a.m. in the Commissioner's Public Meeting Room.

**Board Members in Attendance:** Commissioner David Kessler, Commissioner Laura Burke, Controller A.C. Stickel

**Non-Board Members in Attendance:** District Attorney Pete Weeks<sup>1</sup>, Treasurer James Carrothers<sup>2</sup>, Kyle Brashear, Lindsay Dempsie, Laurie Mayer, Emily States, Alicia Tiracave, Angela Wagner

**Board Members not in Attendance:** Commissioner Amy Webster

**Media in Attendance:**

**Quorum:** Present

**Call to Order:** Commissioner Kessler called the meeting to order at 10:01 a.m.

**Moment of Silent Refection:** Led by Commissioner Kessler.

**Pledge of Allegiance to the Flag:** Led by Commissioner Kessler.

**Call for Public Comment:** There was none.

**Approval of Minutes:** A motion was made by Commissioner Kessler and seconded by Controller Stickel that the minutes from the January 7, 2026, meeting be approved. The motion was unanimously carried.

**Positions:**

6.

<b>Department</b>	District Attorney			<b>Presented By:</b>	District Attorney Pete Weeks		
<b>Type</b>	Set Rate			<b># of Positions</b>	1		
<b>Position</b>	Victim Witness Coordinator			<b>Position #</b>	103701		
<b>Pay Grade</b>	H16	<b>Step</b>	Step 5				
<b>Union</b>	Non-Union			<b>Exempt Status</b>	Non-Exempt		
<b>PT/FT Status</b>	Full Time			<b>Schedule</b>	40 hours per week		
<b>Wage</b>	\$27.80	<b>Per hr.</b>	\$2,224.00	<b>expected bi-weekly</b>	\$57,824.00	<b>expected annually</b>	
<b>Funding Source</b>	VOCA/RASA Grants (General Fund)			<b>Budget</b>	Included		
<b>Effective Date</b>	2/2/2026						
<b>Reason/Justification</b>	Pay Policy Application for Brittany Solomon.						

A motion was made by District Attorney Weeks and seconded by Commissioner Kessler to set the rate as stated. The motion was unanimously carried.

7.

<b>Department</b>	Treasurer			<b>Presented By:</b>	Treasurer James Carrothers		
<b>Type</b>	Change Complement			<b># of Positions</b>	1		
<b>Position</b>	Department Support - Treasurer			<b>Position #</b>	332408		
<b>Union</b>	UMWA - Residual			<b>Exempt Status</b>	Non-Exempt		
<b>PT/FT Status</b>	Part Time			<b>Schedule</b>	999 hours maximum per year		
<b>Wage</b>	\$13.09	<b>Per hr.</b>	\$502.92	<b>expected bi-weekly</b>	\$13,075.86	<b>expected annually</b>	
<b>Funding Source</b>	General Fund			<b>Budget</b>	Included		
<b>Effective Date</b>	1/1/2026						
<b>Reason/Justification</b>	Reduce Department Support - Treasurer complement by one.						

A motion was made by Treasurer Carrothers and seconded by Commissioner Kessler to reduce the complement as stated. The motion was unanimously carried. Commissioner Burke commented that this position may return next year's budget.

1. The District Attorney is a voting member for items in his office.
2. The Treasurer is a voting member for items in his office.

8.

<b>Department</b>	911 Center			<b>Presented By:</b>	Emily States		
<b>Type</b>	Abolishment			<b># of Positions</b>	1		
<b>Position</b>	Operations Manager/Supervisor			<b>Position #</b>	128209		
<b>Pay Grade</b>	H17	<b>Step</b>	Step 1				
<b>Union</b>	Non-Union			<b>Exempt Status</b>	Non-Exempt		
<b>PT/FT Status</b>	Full Time			<b>Schedule</b>	40 hours per week		
<b>Wage</b>	\$27.51	<b>Per hr.</b>	\$2,200.80	<b>expected bi-weekly</b>	\$57,220.80	<b>expected annually</b>	
<b>Funding Source</b>				<b>Budget</b>			
<b>Effective Date</b>	2/2/2026						
<b>Reason/Justification</b>	Requesting to abolish the Operations Manager/A shift supervisor position at this time to create an A shift supervisor position only.						

A motion was made by Commissioner Kessler and seconded by Commissioner Burke to abolish the position as stated. The motion was unanimously carried.

9.

<b>Department</b>	911 Center			<b>Presented By:</b>	Emily States		
<b>Type</b>	Change Complement			<b># of Positions</b>	1		
<b>Position</b>	Supervisor - Public Safety 911			<b>Position #</b>	140306		
<b>Pay Grade</b>	H16	<b>Step</b>	Step 1				
<b>Union</b>	Non-Union			<b>Exempt Status</b>	Non-Exempt		
<b>PT/FT Status</b>	Full Time			<b>Schedule</b>	40 hours per week		
<b>Wage</b>	\$26.20	<b>Per hr.</b>	\$2096.00	<b>expected bi-weekly</b>	\$54,496.00	<b>expected annually</b>	
<b>Funding Source</b>				<b>Budget</b>			
<b>Effective Date</b>	2/2/2026						
<b>Reason/Justification</b>	Requesting to create an A shift Supervisor Position that was vacated due to other vacancies. Position will be the same as the supervisor on the other three shifts.						

A motion was made by Commissioner Kessler and seconded by Commissioner Burke to change the complement for the position as stated. The motion was unanimously carried.

10.

<b>Department</b>	Commissioners			<b>Presented By:</b>	Chief Clerk Alicia Tiracave		
<b>Type</b>	Set Temporary Rate			<b># of Positions</b>	1		
<b>Position</b>	Assistant HR Director			<b>Position #</b>	124901		
<b>Pay Grade</b>	S10	<b>Step</b>	Step 2				
<b>Union</b>	Non-Union			<b>Exempt Status</b>	Exempt		
<b>PT/FT Status</b>	Full Time			<b>Schedule</b>	35 hours per week		
<b>Funding Source</b>	General Fund			<b>Budget</b>	Included		
<b>Effective Date</b>	12/10/2025						
<b>Reason/Justification</b>	Interim HR Director out of class rate of 5%						

This item was tabled again for further discussion.

**Additional and Overtime Report:** was presented by Controller Stickel and will be kept with the minutes.

**Vacancy Report:** Vacancy has dropped to 18.8%. About 1% driven by decrease in non-union vacancy, but most has been driven by Warden Hale's work in the Prison and a 40% decrease in turn over rate since Warden Hale has started.

**Adjournment.** The meeting was called to adjourn at 10:42 a.m. by Commissioner Kessler and seconded by Controller Stickel. The motion was unanimously carried.

The next regular Salary Board Meeting will be on March 4, 2025, at 10:00 a.m. in the Commissioner's Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV  
Secretary