



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of October 16, 2025, at 1:00 p.m.
in the Commissioner's Public Meeting Room.

AGENDA

1. Call to Order.....Commissioner David Kessling
2. Moment of Silent Reflection.
3. Pledge of Allegiance.
4. Call for Public Comment on Salary Board Items.
5. Approval of Minutes from the September 18, 2025 meeting.

Positions:

6.

Department	Public Defender		Requested By:	Public Defender Julia Burke	
Type	Set Rate			# of Positions	1
Position	First Assistant Public Defender			Position #	121901
Pay Grade	S13	Step	Step 10		
Union	Nonunion		Exempt Status	Excluded	
PT/FT Status	Full-time		Schedule	35 hours per week	
Salary	\$3,141.27		bi-weekly	\$81,673.02	annually
Funding Source	General Fund			Budget	Included in Budget
Effective Date	9/30/2025				
Reason/Justification	Pay Policy Application for John Siford				

7.

Department	911		Requested By:	Director Mark Taylor & Emily States	
Type	Status Change			# of Positions	10
Position	Telecommunicator - PT (1500)			Position #	357032
Union	UMWA - Residual		Exempt Status	Non-Exempt	
PT/FT Status	Part-time		Schedule	999 Maximum per year	
Wage	\$19.35	Per hr.	\$743.43	expected bi-weekly	\$19,329.10
				expected annually	
Funding Source	911 Fund			Budget	Included in Budget
Effective Date	11/1/2025				
Reason/Justification	Requesting to reduce the budgeted maximum hours for the ten part-time telecommunicators from 1500 hours per telecommunicator to 999 hours per telecommunicator. None of the current part-timers are close to meeting even 999 hours. Reducing the number per telecommunicator will free up additional hours so they can be better utilized.				



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8.

Department	911				Requested By:	Director Mark Taylor & Emily States		
Type	Change Complement					# of Positions	1	
Position	Telecommunicator - PT (999)					Position #	357302	
Union	UMWA - Residual				Exempt Status		Non-Exempt	
PT/FT Status	Part-time				Schedule	999 Maximum per year		
Wage	\$19.35	Per hr.	\$743.43	expected bi-weekly		\$19,329.10	expected annually	
Funding Source	911 Fund					Budget	Not Included in Budget	
Effective Date	11/01/2025							
Reason/Justification	Requesting to change current complement from 10 part time telecommunicators to 12 part time telecommunicators. This will help cover schedule during vacations and other busy times without creating overtime.							

9.

Department	911				Requested By:	Director Mark Taylor & Emily States			
Type	Creation					# of Positions		1	
Position	Supervisor - Quality Assurance 911					Position #		140309	
Pay Grade	H16	Step		Step 1					
Union	Non-Union				Exempt Status		Non-Exempt		
PT/FT Status	Full-time				Schedule		40 hours per week		
Wage	\$25.92	Per hr.	\$2,073.60	expected bi-weekly		\$53,913.60	expected annually		
Funding Source	911 Fund					Budget		Not Included in Budget	
Effective Date	11/01/2025								
Reason/Justification	Requesting the creation of a QA Supervisor position to assist in compliance with the QA requirements set by PEMA.								

10.

Department	Children, Youth, and Families			Requested By:	Director Shannon Tucker		
Type	Abolishment				# of Positions	1	
Position	Social Services Aide III				Position #	313001	
Union	PSSU			Exempt Status		Non-Exempt	
PT/FT Status	Full-time			Schedule		37.5 hours per week	
Wage	\$15.97	Per hr.	\$1,197.75	expected bi-weekly		\$31,141.50	expected annually
Funding Source	CYF Fund				Budget	Included in Budget	
Effective Date	3/14/2025						
Reason/Justification	Position has been vacated and any new hire would be brought in as a social service aide 1 at starting rate of 15.97.						

11. Additional and Overtime Report.

12. Vacancy Report.

13. Adjournment.

The next regular Salary Board Meeting will be on November 20, 2025, at 1:00 p.m.
in the Commissioner's Public Meeting Room.