



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of February 28, 2019 10:30 AM

Blair County Courthouse, Conference Room 2B

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Ted Beam, Controller A.C. Stickel

Non-Board Members in Attendance:

Robin Gindlesperger, Janice Meadows, Helen Schmitt, Joseph Scoran, Jennifer Sleppy, Katherine Swigart

Board Members not in Attendance:

Commissioner Terrence Tomassetti

Media in Attendance: Kay Stephens, Altoona Mirror

Quorum: Present

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: A motion was made by Commissioner Beam and seconded by Controller Stickel that the minutes from the February 14, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

Positions:

Domestic Relations

Case Manager: A motion was made by Commissioner Beam and seconded by Controller Stickel to re-create the Case Manager position as UMWA-Court, Non-Exempt (Hourly,) at the starting rate of \$13.13 per hour, \$919.10 bi-weekly, and \$23,896.60 annually. The actual starting wage is \$13.1325. This vacancy is due to the resignation of Bernice Cates, effective 03/29/2019. The motion was unanimously carried.

911 Center

Telecommunicator: A motion was made by Commissioner Beam and seconded by Controller Stickel is to set the wage of Part-Time Telecommunicator, Bobbi Schmitt at \$22.31 (actually \$22.3098) per hour. Bobbi retired effective 01/11/2019 and has returned to part-time duty, limited to 999 hours per year. A review of five other recent full-time retirees who returned to part-time duty indicates their supervisor needed union approval for the retention of pre-retirement wage. The regular starting hourly wage for a Part-Time Telecommunicator is \$14.32 (\$14.3170.) UMWA approval has been received. The motion was unanimously carried.

Fort Roberdeau

The Fort Roberdeau Association approved at its December 2018 meeting a \$6,000.00 annual reimbursement to provide a stipend to Fort Director Glenn H. Nelson, Jr. This stipend is for his service as the Executive Director of the Fort Roberdeau Association and is to be effective January 1, 2019.

Per Salary Board policy for outside reimbursements of less than full salary, 25% of the wages paid is to be applied to employer costs.

Mr. Nelson's annual wage effective January 1, 2019, will be calculated as follows:

- Current annual base wage of \$42,158.32 plus 3% 2019 annual percentage increase for Non-Union employees to \$43,423.07, 1670.12 bi-weekly.
- Add \$4800.00 annual stipend from Fort Roberdeau Association.
- New annual salary is \$48,223.07, \$1854.73 bi-weekly (excluding longevity)
- Remaining \$1200.00 is to fund associated employer cost.
- The Fort Roberdeau Association will be billed quarterly for the reimbursement.

A motion was made by Commissioner Beam and seconded by Controller Stickel to accept the \$6,000.00 stipend from The Fort Roberdeau Association to be applied as set forth above.

Controller Stickel explained that a separate payroll code will be created to distinguish the stipend from the base pay. Annual raises approved by the Salary Board will then be figured on the base rate only.

THE NEXT MEETING WILL BE HELD MARCH 14, 2019 AT 10:30 AM IN CONFERENCE ROOM 2B.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:40 a.m.

Respectfully Submitted,



August C. Stickel IV
Secretary