Blair County Salary Board Meeting of April 5, 2023 at 10:30 a.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

### **AGENDA**

1. Call to Order Commissioner Bruce Erb

- 2. Roll Call
- 3. Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the March 15, 2023 Meeting.

### Positions:

**5. Costs, Fines and Restitution** Requested by President Judge Elizabeth Doyle Receptionist/Clerk Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.03, \$772.10 estimated bi-weekly, \$20,074.60 estimated annually. This vacancy is due to Pamela Kaufman transferring to Part-Time Receptionist/Clerk effective 04/24/2023.

# 6. District Court MDJ Blattenberger

Requested by President Judge Elizabeth Doyle

<u>District Court Administrative Support</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This vacancy is due to the resignation of Brittany T. Smith effective 04/07/2023.

# 7. District Court MDJ Blattenberger

Requested by President Judge Elizabeth Doyle

<u>Temporary Department Assistant</u> Request to create this position and set the salary for Brittany T. Smith. This position is Non-Union, Non-Exempt (Hourly), Part-Time at 29 hours per week. This position would not exceed 5 months and 29 days or until her replacement is hired, whichever comes first. Brittany's current rate is \$11.98/hour. Total wages for this position would be \$9,032.92.

#### 8. Domestic Relations

# Requested by Deputy Director, Domestic Relations Marc Seifert

### Presented by President Judge Elizabeth Doyle

<u>Case Manager</u> Request to re-create this position. This position is UMWA-Court, Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually. This position is funded at 66% by state reimbursement. This vacancy is due to Tracey Rocus' promotion to Unit Supervisor effective 04/03/2023.

### 9. Elections and Voter Registration

# Requested by Director of Elections Sarah Seymour

<u>Temporary Department Assistant</u> Request to re-create this position. This position is Non-Union, Non-Exempt (Hourly), Temporary (from April 17, 2023 – May 26, 2023 {6 weeks}), Full-Time at 35 hours per week with an hourly rate of \$10.50. The total cost for this position would be \$2,205.00. This position is needed for the May 16, 2023 election.

**10. Children, Youth and Families** Requested by Commissioner Laura Burke Supervisor-Casework Request to abolish 4 positions. These positions are Non-Union, Exempt (Salary), S7 pay grade, Full-Time at 35 hours per week. These vacancies are due to the resignation of Brittany Feaster effective 06/19/2020, the resignation of Melissa Stump effective 06/10/2022, the resignation of April Hauck effective 08/05/2022, and the resignation of Bobbie Thurman effective 12/07/2022.

11. Children, Youth and Families Requested by Commissioner Laura Burke Supervisor-Family Engagement Request to abolish this position. This position is Non-Union, Exempt (Salary), S7 pay grade, Full-Time at 35 hours per week. This vacancy is due to the resignation of Malissa Peters effective 03/18/2022.

**12. Children, Youth and Families**Requested by Commissioner Laura Burke
Social Services Aide I or II Request to create this position. This position is PSSU, Non-Exempt (Hourly), Full-Time at 37.5 hours per week with an hourly rate of \$10.60, \$795.00 estimated bi-weekly, \$20,670.00 estimated annually for Tier I; \$11.13/hour, \$834.75 estimated bi-weekly, \$21,703.50 estimated annually for Tier II. This position is funded at 80% by state reimbursement.

13. Children, Youth and Families Requested by Commissioner Laura Burke Clerk Typist I-Clerical Stats Request to re-create this position. This position is PSSU, Non-Exempt (Hourly), Full-Time at 37.5 hours per week with an hourly rate of \$10.60. \$795.00 estimated bi-weekly, \$20,670.00 estimated annually. This position is funded at 80% by state reimbursement. This vacancy is due to Christine Pitts' promotion to Clerk Typist II-Court Aide effective 03/17/2023.

#### 14. Public Safety-EMA

#### **Requested by Katherine Swigart**

Administrative Support Request to set the salary for Brittani Ferguson. This position is No-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. Applying the Pay Policy to Brittani's previous experience; she is eligible for \$12.77/hourly, \$893.90 estimated biweekly, \$23,241.40 estimated annually. This is +5% above the minimum of, but within, the hiring range of pay grade H4 (\$12.16/hour to \$13.37/hour).

- 15. Discussion of adjusting Seasonal Employee Pay rates.
- **16.** Overtime and Additional Time Report.
- 17. Adjournment

The next regular Salary Board Meeting will be April 19, 2023 at 2:30 p.m. In Commissioners' Public Meeting Room.