

#### Blair County Salary Board Meeting of March13, 2024, at 9:00 a.m. in Commissioners' Public Meeting Room

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

### AGENDA

- 1. Call to Order Commissioner David Kessling
- 2. Moment of Silent Reflection.
- **3.** Pledge of Allegiance.
- 4. Roll Call.
- 5. Call for Public Comment on Salary Board Items
- 6. Approval of Minutes from the February 28, 2024, meeting.

### Positions:

| Department        | Adult Parole and | Probation      | n - 012012     | Requeste  | ed B  | /: Pr    | resid | dent Judae        | Wad    | le A. Kagarise     |
|-------------------|------------------|----------------|----------------|-----------|-------|----------|-------|-------------------|--------|--------------------|
| Туре              | Re-creation      |                |                |           |       | <u> </u> | 1     | of Positio        |        | 1                  |
| Position          | Parole and Prob  | ation Offic    | er             |           |       |          |       | Position #        |        | 3412008            |
| Pay Grade         |                  | Rate or        | Range          |           |       |          |       |                   |        | •                  |
| Union             | UMWA-Court Re    | elated         |                | •         | FLS   | A Stat   | us    |                   |        | Nonexempt (hourly) |
| PT/FT Status      | Full-time nonexe | empt           |                |           |       | Schee    | dule  | e 37.5 h          | ours   | per week           |
| Wage              | \$16.30          | Per hr.        | \$1,222.50     | expected  | bi-we | ekly     | \$3   | 1,785.00          | exp    | pected annually    |
| Salary            | \$               |                |                | bi-weekly |       |          | \$    |                   | anr    | nually             |
| Funding<br>Source | General Fund -   | budgeted       | at this rate.  |           |       |          |       | Primary C<br>Code | rg     |                    |
| Effective Date    | 12/14/2023       |                |                |           |       |          |       |                   |        |                    |
| Reason            | Job abandonme    | nt of Kristy   | / Rodriguez.   |           |       |          |       |                   |        |                    |
| Comments          | Starting wage fo | r this title ( | aff 01/01/202/ |           | CBA   | Court-   | .Rol  | ated I Init i     | s \$16 | S 30/bour          |



8.

# **BLAIR COUNTY SALARY BOARD**

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Department Adult Parole and Probation - 762012 **Requested By:** President Judge Wade A. Kagarise # of Positions Туре Re-creation 1 Position Parole and Probation Officer Position # 3412002 Pay Grade **Rate or Range** Union UMWA-Court Related **FLSA Status** Nonexempt (hourly) **PT/FT Status** Full-time nonexempt Schedule 37.5 hours per week Wage \$16.30 \$1,222.50 expected bi-weekly \$31,785.00 expected annually Per hr. Salary \$ bi-weekly \$ annually Funding General Fund - budgeted at this rate. Primary Org Source Code **Effective Date** 01/12/2024 Resignation of Megan Himes. Reason Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$16.30/hour. Comments

| 9              | •                |                |                |           |          |        |        |          |       |                    |
|----------------|------------------|----------------|----------------|-----------|----------|--------|--------|----------|-------|--------------------|
| Department     | Adult Parole and | Probatior      | n - 762012     | Request   | ed By:   | Pres   | sident | Judge V  | Vade  | e A. Kagarise      |
| Туре           | Re-creation      |                |                |           |          | 1      | # of P | osition  | S     | 1                  |
| Position       | Parole and Prob  | ation Offic    | er             |           |          |        | Pos    | ition #  |       | 3451009            |
| Pay Grade      |                  | Rate or        | Range          |           |          |        |        |          |       |                    |
| Union          | UMWA-Court Re    | lated          |                |           | FLSA S   | tatus  | ;      |          |       | Nonexempt (hourly) |
| PT/FT Status   | Full-time nonexe | mpt            |                |           | Sc       | hedu   | le     | 37.5 ho  | urs p | oer week           |
|                |                  |                |                |           |          |        |        |          |       |                    |
| Wage           | \$16.30          | Per hr.        | \$1,222.50     | expected  | bi-weekl | y \$   | 31,78  | 5.00     | expe  | ected annually     |
| Salary         | \$               |                |                | bi-weekly | 1        | \$     |        |          | annı  | ually              |
| Funding        | Supervision Fun  | d              |                |           |          |        | Prin   | nary Or  | g     |                    |
| Source         |                  |                |                |           |          |        | Cod    | le       |       |                    |
| Effective Date | 12/29/2023       |                |                |           |          |        |        |          |       |                    |
| Reason         | Resignation of T | yler Frye.     |                |           |          |        |        |          |       |                    |
| Comments       | Starting wage fo | r this title e | eff 01/01/2024 | via UMWA  | CBA, Co  | urt-Re | elated | Unit, is | \$16. | 30/hour.           |
|                |                  |                |                |           |          |        |        |          |       |                    |

| Department        | Adult Parole and               | Probation  | n - 012012                | Request                   | ed By            | r: Pr    | esio           | dent Judge        | Wad | e A. Kagarise  |  |  |
|-------------------|--------------------------------|--|---------------------------|---------------------------|------------------|----------|----------------|-------------------|-----|----------------|--|--|
| Туре              | Re-creation                    |  |                           |                           |                  |          | # of Positions |                   |     | 1              |  |  |
| Position          | Parole and Proba               |  |                           | <b>Position #</b> 3475002 |                  |          |                | 3475002           |     |                |  |  |
| Pay Grade         |                                | Range  |                           |                           |                  |          |                |                   |     |                |  |  |
| Union             | UMWA-Court Re                  |  | FLSA Status Nonexempt (he |                           |                  |          |                |                   |     |                |  |  |
| PT/FT Status      | Full-time nonexe               |  |                           | Scheo                     | dule             | e 37.5 h | ours           | per week          |     |                |  |  |
| Wage              | \$16.30                        | Per hr.  | \$1,222.50                | expected                  | pected bi-weekly |          |                | 1,785.00          | exp | ected annually |  |  |
| Salary            | \$                             |  |                           | bi-weekly                 |                  |          | \$             |                   | anr | nually         |  |  |
| Funding<br>Source | General Fund -                 | budgeted   | at this rate.             |                           |                  |          |                | Primary O<br>Code | rg  |                |  |  |
| Effective Date    | 1/24/2024                      |  |                           |                           |                  |          |                |                   |     |                |  |  |
| Reason            | Resignation of Megan Edmiston. |  |                           |                           |                  |          |                |                   |     |                |  |  |
| Comments          | Starting wage for              | Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$16.30/hour. |                           |                           |                  |          |                |                   |     |                |  |  |



c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

| Department     | Adult Parole   | and Proba   | tion - 762011 | Request   | ed By      | /: P           | residen | t Judge | Wad    | e A. Kagarise      |  |
|----------------|----------------|---|---------------|-----------|------------|----------------|---------|---------|--------|--------------------|--|
| Туре           | Re-creation    |   |               | •         |            | # of Positions |         |         |        | 1                  |  |
| Position       | Probation Off  |   |               | Po        | sition #   | ¥              |         |         |        |                    |  |
| Pay Grade      |                | Rate or   | Range         |           |            |                |         |         |        |                    |  |
| Union          | UMWA-Court     | t Related   |               | ·         | <b>FLS</b> | A Stat         | us      |         |        | Nonexempt (hourly) |  |
| PT/FT Status   | Full-time non  | exempt  | exempt        |           |            |                |         | 35 hou  | irs pe | er week            |  |
| Wage           | \$11.58        | Per hr.   | \$810.60      | expected  | bi-we      | ekly           | \$21,0  | 75.60   | exp    | ected annually     |  |
| Salary         | \$             |   | •             | bi-weekly | kly \$     |                |         |         | anr    | nually             |  |
| Funding Source | Supervision F  | Fund  |               |           |            | Pri            | mary C  | Org Cod | е      |                    |  |
| Effective Date | 11/04/2023     | 11/04/2023  |               |           |            |                |         |         |        |                    |  |
| Reason         | Fill vacancy v | Fill vacancy via Elissa Walter's promotion to specialty courts administrative assistant in November 2023. |               |           |            |                |         |         |        |                    |  |
| Comments       | Starting wage  | Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$11.58/hour.            |               |           |            |                |         |         |        |                    |  |

#### 12.

| Department     | Adult Parole   | and Prob    | ation - 762011 | Requeste          | d By: | Pr     | esider | nt Judge | Wad                | e A. Kagarise  |
|----------------|--|-------------|----------------|-------------------|-------|--------|--------|----------|--------------------|----------------|
| Туре           | Re-creation  |             |                |                   |       |        | # of   | Positio  | าร                 | 1              |
| Position       | Probation C  | fficer Aide |                |                   | Pos   | sition | #      |          |                    |                |
| Pay Grade      |  | Rate or     | Range          |                   |       |        |        |          |                    |                |
| Union          | UMWA-Cou   | rt Related  |                | FLSA Status       |       |        |        |          | Nonexempt (hourly) |                |
| PT/FT Status   | Full-time no   | nexempt     | S              | Schedule 35 hours |       |        | ırs pe | er week  |                    |                |
| Wage           | \$11.58  | Per hr.     | \$810.60       | expected b        | i-wee | kly    | \$21,0 | 75.60    | exp                | ected annually |
| Salary         | \$   |             |                | bi-weekly         |       | \$     |        |          | anr                | nually         |
| Funding Source | Supervision  | Fund        |                |                   |       | Pri    | mary ( | Org Cod  | е                  | -              |
| Effective Date | 11/24/2023   |             |                |                   |       |        |        |          |                    |                |
| Reason         | Fill vacancy due to Toni Walker's promotion to parole and probation officer.                   |             |                |                   |       |        |        |          |                    |                |
| Comments       | Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$11.58/hour. |             |                |                   |       |        |        |          |                    |                |

| Department     | Adult Parole | and Prob   | ation - 762012    | Request   | ed By: | Pr            | esider | nt Judge | Wad    | e A. Kagarise      |  |  |
|----------------|--------------|--|-------------------|-----------|--------|---------------|--------|----------|--------|--------------------|--|--|
| Туре           | Re-creation  |  |                   |           |        |               | # of   | Positio  | ns     | 1                  |  |  |
| Position       | Probation O  | Probation Officer Aide   |                   |           |        |               |        | #        |        | 3415001            |  |  |
| Pay Grade      |              | Rate or Range  |                   |           |        |               |        |          |        | ·                  |  |  |
| Union          | UMWA-Cou     | UMWA-Court Related FLS   |                   |           |        |               |        |          |        | Nonexempt (hourly) |  |  |
| PT/FT Status   | Full-time no | nexempt  |                   |           |        | Schedule 35 l |        |          | urs pe | er week            |  |  |
| Wage           | \$11.58      | Per hr.  | \$810.60          | expected  | bi-wee | ekly          | \$21,0 | 75.60    | exp    | ected annually     |  |  |
| Salary         | \$           |  |                   | bi-weekly |        | \$            |        |          | anr    | nually             |  |  |
| Funding Source | General Fur  | nd - budge   | eted at this rate |           |        | Pri           | mary ( | Org Cod  | е      |                    |  |  |
| Effective Date | 12/11/2023   | 12/11/2023   |                   |           |        |               |        |          |        |                    |  |  |
| Reason         | Job abando   | nment of k   | Kayla Grossen     |           |        |               |        |          |        |                    |  |  |
| Comments       | Starting wag | Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$11.58/hour. |                   |           |        |               |        |          |        |                    |  |  |



c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

| Department     | Adult Parole a | ind Probati        | ion - 762011 | Request   | ed By:  | Pres     | iden     | nt Judge Wa | ade A. Kagarise    |
|----------------|----------------|--------------------|--------------|-----------|---------|----------|----------|-------------|--------------------|
| Туре           | Re-creation    |                    |              | •         |         | #        | # of     | Positions   | 1                  |
| Position       | Administrative | assistant-         | satellite    |           | Pos     | sition # | #        | 2078001     |                    |
| Pay Grade      | H6             | Rate or            | Range        | \$13.40 - | \$14.74 |          |          |             |                    |
| Union          | UMWA-Court     | A-Court Related FI |              |           |         |          |          |             | Nonexempt (hourly) |
| PT/FT Status   | Full-time none | exempt             | S            | chedu     | le      | 35 hours | per week |             |                    |
| Wage           | \$             | Per hr.            | \$           | expected  | bi-week | dy \$    |          | e           | xpected annually   |
| Salary         | \$             | •                  |              | bi-weekly | \$      |          |          | a           | nnually            |
| Funding Source | Supervision F  | und                |              | <u> </u>  | Pri     | mary C   | Drg (    | Code        |                    |
| Effective Date | 07/07/2023     |                    |              |           |         |          |          |             | -                  |
| Reason         | Retirement of  | Cathy Wh           | ite.         |           |         |          |          |             |                    |
| Comments       |                |                    |              |           |         |          |          |             |                    |

#### 15.

| Department     | Adult Parole  | and Prob                            | ation - 012011     | Request   | ed By              | : P         | resider | nt Judge V | Vad    | e A. Kagarise  |
|----------------|---------------|-------------------------------------|--------------------|-----------|--------------------|-------------|---------|------------|--------|----------------|
| Туре           | Re-creation   |                                     |                    |           |                    |             | # of    | Positions  | S      | 1              |
| Position       | Adminsttrav   | Adminsttrave Assistant – Courthouse |                    |           |                    |             |         |            |        | 2003001        |
| Pay Grade      | H6            | Rate or                             | Range              | 1         |                    |             |         |            |        |                |
| Union          | UMWA-Cou      | rt Related                          |                    | A Stat    | Nonexempt (hourly) |             |         |            |        |                |
| PT/FT Status   | Full-time nor | Ill-time nonexempt                  |                    |           |                    |             |         | 35 hour    | s pe   | er week        |
| Wage           | \$            | Per hr.                             | \$                 | expected  | bi-we              | ekly \$ exp |         |            |        | ected annually |
| Salary         | \$            |                                     | •                  | bi-weekly |                    | \$          |         | ann        | nually |                |
| Funding Source | General Fur   | nd - budge                          | eted at this rate. | •         |                    | P           | rimary  | Org Cod    | е      |                |
| Effective Date | 06/30/2022    |                                     |                    |           |                    |             |         |            |        | I              |
| Reason         | Retirement    | of Jean Re                          | eindl              |           |                    |             |         |            |        |                |
| Comments       |               |                                     |                    |           |                    |             |         |            |        |                |

| Department     | Domestic Re                                       | lations - 34   | 1156  | Request   | ed By:      | Preside     | nt Judge Wa | ade A. Kagarise     |  |  |  |  |
|----------------|---|--|-------|-----------|-------------|-------------|-------------|---------------------|--|--|--|--|
| Туре           | Temporary R                                       | ate  |       |           |             | # of        | Positions   | 1                   |  |  |  |  |
| Position       | Deputy Direc                                      | tor  |       | Positio   | n #         |             |             |                     |  |  |  |  |
| Pay Grade      | S7  | Rate or  | Range | \$45,004. | 87 - \$48,6 | 605.26      |             |                     |  |  |  |  |
| Union          | Nonunion  |  |       |           | FLSA St     | atus        |             |                     |  |  |  |  |
| PT/FT Status   |   |  |       |           | Sch         | nedule      |             |                     |  |  |  |  |
| Wage           | \$  | Per hr.  | \$    | expected  | bi-weekly   | <b>y</b> \$ | e           | xpected annually    |  |  |  |  |
| Salary         | \$  |  |       | bi-weekly | ,           | \$          | a           | nnually             |  |  |  |  |
| Funding Source |   |  |       |           |             | Primary     | / Org Code  |                     |  |  |  |  |
| Effective Date | 2/10/2024   |  |       |           |             |             |             |                     |  |  |  |  |
| Reason         |   |  |       |           |             |             |             | A of the Pay Policy |  |  |  |  |
| Comments       | of-class pay of<br>beginning of<br>earlier of the | According to the Pay Policy, Domestic Relations' Deputy Director Tracey Rocus is eligible for +5% out-<br>of-class pay during the director's full-time leave of absence. The effective date of this increase is the<br>beginning of the pay period after the start of leave, or 2/10/24. The additional pay will end upon the<br>earlier of the par period after Marc's anticipated 04/24/24 return or a maximum of 13 pay periods. The<br>additional pay computes to \$92.27 per biweekly pay (\$2,002.20 temporary bi weekly). |       |           |             |             |             |                     |  |  |  |  |



c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

| Department     | Public Defende   | er 01157  |  | Requeste  | d By:  | Public D  | efender F  | Russe                                     | ell J. Montgomery  |
|----------------|--|---|--|---|--|---|--|---|--|
| Туре           | Re-creation  |   |  | ·   | #  | # of Pos  | sitions  |   | 1  |
| Position       | Assistant Publi  | c Defende   | r.   |   | I  | Positior  | า #  |   |  |
| Pay Grade      |  | Rate or   | Range  |   |  |   |  |   | ·  |
| Union          | SEIU CBA, Pro  | fessionals  | Unit   |   | FLSA Sta   | itus  |  |   | Excluded   |
| PT/FT Status   | Full-time exclue   | Full-time excluded S  |  |   |  |   |  | rs pe                                     | er week  |
| Wage           | Per hr.     \$     expected bi-weel  |   |  |   |  | \$  |  | exp                                       | ected annually   |
| Salary         | \$   | bi-weekly   |  | \$  |  | ann   | nually   |   |  |
| Funding Source | General Fund   | - budgeted  | at this rate.  |   |  | Primary   | Org Coc  | le  |  |
| Effective Date | 03/13/2024   |   |  |   |  |   |  |   | 1  |
| Reason         |  |   |  |   |  |   |  |   |  |
| Comments       | for experience<br>The 2024 budg<br>position was re<br>but remains a j<br>Judge Sullivan<br>Mason earns \$<br>within the 2024 | enhancem<br>jet for this<br>created souris doctor<br>in 2022, a<br>41,623; De<br>departme | ents.<br>department inc<br>oon after his No<br>as we await hi<br>nd her job was<br>evin was budge<br>nt budget; unfo | ludes 4 full-ti<br>ov. 2023 resi<br>s admission<br>re-created. I<br>ated at \$58,62<br>ortunately, du | me attorne<br>gnation. M<br>to the PA I<br>remains (<br>2; and Mi<br>e to name | eys and<br>ason Ro<br>Bar. Mic<br>unfilled.<br>chele at<br>s in bud | 3 part-tim<br>ogers was<br>hele Grov<br>\$50,000.<br>get vs wo | ie att<br>s ima<br>/e mo<br>Fun<br>orkers | 20.00 plus the potential<br>corneys. Devin Bennanti's<br>agined to replace Devin,<br>oved to law clerk with<br>ding a new APD is well<br>s, I cannot easily attribute<br>a sufficient funds. |

| Department     | Prothonotary 011  | 153       |                 | Request   | ed By  | <b>y:</b>   F | rothc | notary Rob  | in G  | . Patton       |
|----------------|-------------------|-----------|-----------------|-----------|--------|---------------|-------|-------------|-------|----------------|
| Туре           | Re-creation       |           |                 |           |        |               | # (   | of Position | S     | 1              |
| Position       | First Deputy- Cle |           |                 |           |        | Position #    |       |             |       |                |
| Pay Grade      | H6                | Rate or I | Range           | \$13.40 - | \$14.7 | '4            |       |             |       |                |
| Union          | Nonunion          |           |                 |           | FLS    | A Sta         | tus   |             |       | Nonexempt      |
| PT/FT Status   | Full-time exempt  | :         |                 |           |        | Sche          | edule | 35 hou      | rs pe | er week        |
| Wage           |                   | Per hr.   |                 | expected  | bi-w   | eekly         |       |             | exp   | ected annually |
| Salary         | \$                |           |                 | bi-weekly |        |               | \$    |             | anr   | nually         |
| Funding Source | General Fund      | - budgete | d at this rate. |           |        | P             | Prima | ry Org Coo  | le    |                |
| Effective Date | 10/31/2023        |           |                 |           |        |               |       |             |       |                |
| Reason         | Transfer of Kelli | Bouffard. |                 |           |        |               |       |             |       |                |
| Comments       |                   |           |                 |           |        |               |       |             |       |                |
| 19.            |                   |           |                 |           |        |               |       |             |       |                |

| Department     | Sheriff – 0115   | Request                   | ed By:                         | Sheriff J | ames E | . Ott               |         |                   |                       |  |
|----------------|--|---------------------------|--------------------------------|-----------|--------|---------------------|---------|-------------------|-----------------------|--|
| Туре           | Re-creation  |                           |                                |           |        | # of Positions      |         |                   | 1                     |  |
| Position       | Sergeant   |                           |                                |           |        | Position #          |         |                   |                       |  |
| Pay Grade      |  | Rate or Range             |                                |           |        |                     |         |                   |                       |  |
| Union          | UMWA-Court   | Related FLSA Sta          |                                |           |        | tus                 |         |                   | Nonexempt<br>(hourly) |  |
| PT/FT Status   | Full-time  | -time                     |                                |           |        | edule               | 40 ho   | urs per w         | eek                   |  |
| Wage           | \$18.88  | Per hr.                   | er hr. \$1,510.40 expected bi- |           |        | i-weekly \$39,270.4 |         | .40 expected annu |                       |  |
| Salary         | \$   | •                         |                                | bi-weekly | \$     | \$                  |         | ly                |                       |  |
| Funding Source | General Fund - budgeted at this rate.  |                           |                                |           |        |                     | nary Or | g Code            |                       |  |
| Effective Date | 03/02/2024   |                           |                                |           |        |                     |         |                   | 1                     |  |
| Reason         | Promotion of F   | Promotion of Richard Peo. |                                |           |        |                     |         |                   |                       |  |
| Comments       | Starting wage for this title eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$18.88/hour. |                           |                                |           |        |                     |         |                   |                       |  |



c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

### 20.

| Department        | Sheriff – 01151                       | Request                            | ed By:         | Sh       | neriff                   | James E. |                     |                    |        |                    |  |
|-------------------|---------------------------------------|------------------------------------|----------------|----------|--------------------------|----------|---------------------|--------------------|--------|--------------------|--|
| Туре              | Re-creation                           | ÷                                  | # of Positions |          |                          |          |                     | 1                  |        |                    |  |
| Position          | Deputy                                |                                    |                |          | Position #               |          |                     |                    |        |                    |  |
| Pay Grade         | Rate or Range                         |                                    |                |          |                          |          |                     |                    |        | •                  |  |
| Union             | UMWA-Court Related FLSA Stat          |                                    |                |          |                          |          | us                  |                    |        | Nonexempt (hourly) |  |
| PT/FT Status      | Full-time                             | ull-time Sche                      |                |          |                          |          |                     | 40 hours           |        | s per week         |  |
| Wage              | \$15.52                               | Per hr.                            | \$1,241.60     | expected | expected bi-weekly \$32, |          |                     | 2,281.60 <b>ex</b> |        | xpected annually   |  |
| Salary            | \$                                    | bi-weekly                          | bi-weekly \$   |          |                          |          | anr                 | nually             |        |                    |  |
| Funding<br>Source | General Fund - budgeted at this rate. |                                    |                |          |                          |          | Primary Org<br>Code |                    |        |                    |  |
| Effective Date    | 03/07/204                             |                                    |                |          |                          |          |                     |                    |        |                    |  |
| Reason            | Promotion of Z.                       | Promotion of Z. Paul Jendrezewksi. |                |          |                          |          |                     |                    |        |                    |  |
| Comments          | Starting wage f                       | or this title                      | eff 01/01/2024 | via UMWA | CBA, C                   | Court-   | Relat               | ted Unit, is       | s \$15 | 5.52/hour.         |  |
| 21.               |                                       |                                    |                |          |                          |          |                     |                    |        |                    |  |

| Children, Youth, and Families 113201 Requested By: |  |   |   |  | Director   | Tiffany N. T   | reese  |  |  |  |
|--|--|---|---|--|--|--|--|--|--|--|
| Rate Change  |  |   |   |  |  | Positions  | 1  |  |  |  |
|  |  |   |   |  |  | n #  |  |  |  |  |
| S7 Rate or Range \$45,004.87 - \$48,60             |  |   |   |  |  | 605.26   |  |  |  |  |
| Nonunion   | •  |   | LSA Sta   | atus   |  | Exempt   |  |  |  |  |
| Full-time exempt                                   |  |   |   |  | edule  |  |  |  |  |  |
| \$   | Per hr.  | \$  | expected bi   | -weekly  | \$   | ex   | pected annually  |  |  |  |
| \$ bi-weekly                                       |  |   |   |  | \$ a   |  | nually   |  |  |  |
| 80% state re                                       | imburseme  | Primary   | y Org Code  |  |  |  |  |  |  |  |
| 02/23/2024   | 02/23/2024   |   |   |  |  |  |  |  |  |  |
|  |  |   |   |  |  |  |  |  |  |  |
| Please see a                                       | ttachment.   |   |   |  |  |  |  |  |  |  |
|  | Rate Change<br>S7<br>Nonunion<br>Full-time exe<br>\$<br>\$<br>80% state re<br>02/23/2024 | Rate Change   S7 Rate or   Nonunion Full-time exempt   \$ Per hr.   \$ 02/23/2024 | Rate Change     S7   Rate or Range     S7   Rate or Range     Nonunion   Full-time exempt     \$   Per hr.   \$     \$   Per hr.   \$     \$   80% state reimbursement, 20% gener | Rate Change   \$45,004.87     S7   Rate or Range   \$45,004.87     Nonunion   F     Full-time exempt   \$     \$   Per hr.   \$     \$   Per hr.   \$     \$   bi-weekly     80% state reimbursement, 20% general fund.     02/23/2024 | Rate Change   \$45,004.87 - \$48,60     S7   Rate or Range   \$45,004.87 - \$48,60     Nonunion   FLSA Sta     Full-time exempt   Sch     \$   Per hr.   \$     \$   Per hr.   \$     \$   bi-weekly     \$   bi-weekly     \$0% state reimbursement, 20% general fund.   02/23/2024 | Rate Change   # of     S7   Rate or Range   \$45,004.87 - \$48,605.26     Nonunion   FLSA Status     Full-time exempt   Schedule     \$   Per hr.   \$     \$   Per hr.   \$     \$0% state reimbursement, 20% general fund.   Primary     02/23/2024   \$ | Rate Change   # of Positions     Position #   Position #     S7   Rate or Range   \$45,004.87 - \$48,605.26     Nonunion   FLSA Status     Full-time exempt   Schedule     \$   Per hr.   \$     \$   bi-weekly   \$     \$0% state reimbursement, 20% general fund.   Primary Org Code     02/23/2024 |  |  |  |

| Department     | Fort Roberdeau 08607 Requested By:  |                                       |                |          |         |                 | Director Glenn H. Nelson |        |                |  |  |  |
|----------------|---|---------------------------------------|----------------|----------|---------|-----------------|--------------------------|--------|----------------|--|--|--|
| Туре           | Re-creation   |                                       | # of Positions |          |         | 1               |                          |        |                |  |  |  |
| Position       | Temporary D   | Assistant (sea                        | Positio        | n #      |         |                 |                          |        |                |  |  |  |
| Pay Grade      | N/A- temp   | Range                                 |                |          |         |                 |                          |        |                |  |  |  |
| Union          | Nonunion  | Nonunion FLSA S                       |                |          |         |                 |                          |        |                |  |  |  |
| PT/FT Status   | Part-time temporary (max 5 mos and 29 days) Scl   |                                       |                |          |         |                 | 29 hou                   | urs pe | er week        |  |  |  |
| Wage           | \$11.00   | Per hr.                               | \$ 638.00      | expected | bi-week | <b>y</b> \$5,10 | 04.00                    | exp    | ected annually |  |  |  |
| Salary         | \$  | \$ bi-weekly                          |                |          |         |                 |                          | anr    | nually         |  |  |  |
| Funding Source | General Fund  | General Fund - budgeted at this rate. |                |          |         |                 |                          | ode    |                |  |  |  |
| Effective Date | 06/01/2024  | 06/01/2024                            |                |          |         |                 |                          |        |                |  |  |  |
| Reason         | Seasonal Tour Guides (2) serve the public and Fort visitors with tours and educational services during the tour season. Seasonal tour guides' begin and end dates depend on school schedules if student.  |                                       |                |          |         |                 |                          |        |                |  |  |  |
| Comments       | the tour season. Seasonal tour guides' begin and end dates depend on school schedules if student.<br>The Fort budgets for two (2) Seasonal Tour Guides at \$11 per hour for 500 hours each. Seasonal TG<br>Employee 1: 500 X \$11 = \$5,500. Seasonal TG Employee 2: 500 X \$11 = \$5,500. Total Budgeted =<br>\$11,000. Two seasonals may start and end on different dates depending usually on school schedules.<br>Weekly hours may vary based on Fort special events. Seeking approval immediately so positions may<br>be advertised. |                                       |                |          |         |                 |                          |        |                |  |  |  |



c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

| Department     | Controller 01112 Requested By  |                                |    |                  | : C | Controller A.C. Stickel |                       |         |                   |          |  |
|----------------|--|--------------------------------|----|------------------|-----|-------------------------|-----------------------|---------|-------------------|----------|--|
| Туре           | Re-creation and set salary   |                                |    |                  |     |                         | # of                  | Positio | ns                | 1        |  |
| Position       | Chief Deputy Controller  |                                |    |                  |     | F                       | Position #            |         |                   | 1230001  |  |
| Pay Grade      | S9     Rate or Range     \$54877.42  |                                |    |                  |     |                         |                       |         |                   |          |  |
| Union          | Nonunion FLSA S  |                                |    |                  |     |                         | tus                   |         |                   |          |  |
| PT/FT Status   | Full-time Se   |                                |    |                  |     |                         | hedule 35 hours p     |         |                   | ber week |  |
| Wage           | \$   | Per hr.                        | \$ | expected bi-week |     |                         | ly \$                 |         | expected annually |          |  |
| Salary         | \$2,110.67 bi-weekly   |                                |    |                  |     |                         | \$54,877.42 <b>an</b> |         | ann               | nually   |  |
| Funding Source | General Fund - budgeted at this rate.  |                                |    |                  |     |                         | Primary Org Code      |         |                   |          |  |
| Effective Date | 03/18/2024   | 03/18/2024                     |    |                  |     |                         |                       |         |                   |          |  |
| Reason         | Resignation of   | Resignation of Brian McCulley. |    |                  |     |                         |                       |         |                   |          |  |
| Comments       | Request to recreate the position of chief Deputy Controller and set the salary at \$2,110.67 per bi-weekly pay and \$54,877.42 annually for Angela Wagner who is returning to this position. |                                |    |                  |     |                         |                       |         |                   |          |  |

### **24.** Sheriff Ott's discussion points for the Salary Board:

25. Adjournment.

<u>The next regular Salary Board Meeting will be March 27, 2024, at 9:00 a.m.</u> in Commissioners' Public Meeting Room.