Blair County Salary Board Meeting of December 6, 2023 at 10:30 a.m. In Commissioners' Public Meeting Room

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

AGENDA

- 1. Call to Order Commissioner Bruce Erb
- 2. Roll Call
- 3. Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the November 15, 2023 Meeting.

Positions:

5. Court Administration Requested by President Judge Elizabeth A. Doyle

Tipstaff Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), PartTime with an average of 19 hours per week with an hourly rate of \$11.58, \$440.04 estimated bi-weekly,
\$11,441.04 estimated annually. This position is limited to 999 hours per anniversary year. This
vacancy is due to the resignation of Fred Guyer effective 11/17/2023.

6. Domestic Relations Requested by President Judge Elizabeth A. Doyle

Case Manager Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly),
Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly,
\$28,246.40 estimated annually. This position is funded 66% by state reimbursement. This vacancy is
due to the retirement of Tammy Leatherman effective 01/05/2024.

7. Domestic Relations

Requested by President Judge Elizabeth A. Doyle

Department Clerk I Request to re-create this position. This position is UMWA-Court, Non-Exempt
(Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.03, \$772.10 estimated bi-weekly,
\$20,074.60 estimated annually. This position is funded 66% by state reimbursement. This vacancy is
due to the resignation of Stacey Smith effective 11/26/2023.

8. Children, Youth and Families Requested by Director Tiffany Treese
Request to amend the effective date of the salary/compensation for non-union, exempt employees who perform Meeting Response Time shifts. The effective date of 11/6/2023 was approved at the 11/15/2023 Salary Board Meeting. The effective date should be 10/24/2023.

9. Children, Youth and Families

Requested by Director Tiffany Treese

<u>Supervisor-Casework</u> Request to set the salary for Scott Brumbaugh. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the Pay Policy to Scott's previous experience, he is eligible for \$1,869.44 bi-weekly, \$48,605.44 annually. This is the maximum of the hiring range of S7 pay grade (\$45,004.87 to \$48,605.26). This position is reimbursed 80% by Act 148 funds. The effective date would be 11/20/2023; Scott's start date as supervisor-casework.

10. Public Works-Highway

Requested by Manager Paul Shaffer

<u>Maintenance Technician-Truck Driver</u> Request to re-create this position. This position is SEIU-Custodial/Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$18.48, \$1,478.40 estimated bi-weekly, \$38,438.40 estimated annually. This vacancy is due to the resignation of Richard Vinglish effective 10/13/2023.

11. Records Management

Requested by Director Courtney Sable

<u>Department Clerk</u> Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Part-Time with an average of 29 hours per week with an hourly rate of \$11.58, \$671.64 estimated bi-weekly, \$17,462.64 estimated annually. This position is limited to 1,500 hours per benefit plan year. This vacancy is due to the resignation of Katherine Lafferty effective 08/10/2023.

12. Prison

Requested by Warden Abbie Tate

<u>Deputy Warden-Administration</u> Request to re-create this position within the hiring range of the S12 pay grade (\$54,755.30 to \$59,135.73 annually). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the retirement of James Eckard effective 01/02/2024.

13. Commissioners

Requested by Chief Clerk Nicole Hemminger

<u>Administrative Coordinator</u> Request to re-create this position within the hiring range of the H8 pay grade (\$14.77/hour to \$16.25/hour). This position is Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. This vacancy is due to the retirement of Melissa Harpster effective 01/05/2024.

14. Controller

Requested by Controller A.C. Stickel

Accounts Payable Coordinator Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$14.78, \$1,034.60 estimated bi-weekly, \$26,899.60 estimated annually. This vacancy is due to the resignation of Toni Tremmel effective 11/26/2023.

- **15.** Overtime and Additional Time Report
- **16.** Adjournment

The next regular Salary Board Meeting will be Wednesday, December 20, 2023 at 2:30 p.m. In Commissioners' Public Meeting Room.