



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Special Meeting of March 4, 2021 at 10:30 PM by Conference Call

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order Commissioner Bruce Erb
2. Roll Call
3. Call for Public Comment on Salary Board Items
4. Discussion concerning definition of the following terms:

Pay Rate	Acting Pay Capacity
Salary	Internal Pay Equity
Out of title compensation	Related Previous Experience
Promotion	Compensation
Demotion (voluntary/involuntary)	Pay
Lateral transfer	Hire
Pay range	County Wage Schedule
Pay step	Market Index
Base pay rate	Location
Pay grade	Occupation
Pay scale	Minimum Pay
Classification	Mid-Point
Reclassification	Longevity
Geographical Area	Exempt
Non-exempt	Excluded
Hire-date	Anniversary Date
Rehire	Full-time
Part-Time (999 and 1500)	Range
Recruitment	Compensation Process
Retirement Membership Date	Union/Collective Bargaining Agreement
5. Goals and assignments for next meeting
6. Adjournment

The next **regular** Salary Board Meeting will be held on
March 17, 2021 at 2:00 PM by Conference Call.

The next **special** Salary Board Meeting will be held on
March 11, 2021 at 10:30 AM by Conference Call.