Blair County Salary Board Meeting of December 21, 2022 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order

Commissioner Bruce Erb

- 2. Roll Call
- 3. Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the December 7, 2022 Meeting.

Positions:

5. District Court
MDJ Miller's Office

Requested by President Judge Elizabeth Doyle

<u>District Court Administrative Support</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This vacancy is due to the resignation of Brenda Whitman effective 12/02/2022.

- 6. Juvenile Probation Requested by President Judge Elizabeth Doyle Deputy Chief Request to set temporary rate for out-of-class duties for Molly Wink. This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. Per the Pay Policy, Molly's wages should increase +5% (\$101.88 per pay) for assuming responsibilities out of her job classification. She will be serving as Interim Chief following Jon Frank's retirement effective 1/06/2023. This increase would be for the maximum of 13 pay periods or the last day of the pay period prior to Jon's replacement starting.
- 7. Public Defender Requested by Public Defender Russell Montgomery

 Administrative Support Request to re-create this position. This position is UMWA-Court,
 Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$12.16, \$851.20

 estimated bi-weekly, \$22,131.20 estimated annually. This vacancy is due to the resignation of Kaitlyn Cappella effective 12/23/2022.

8. Prothonotary

Requested by Prothonotary Robin Patton

Courtroom Clerk Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 19 hours per week with an hourly rate of \$12.16, \$462.08 estimated bi-weekly, \$12,014.08 estimated annually. This position is limited to 999 hours per anniversary year. This vacancy is due to Renee Mahalko transferring to Receptionist/Clerk (1500 hours per benefit plan year) effective 11/28/2022.

9. Prothonotary

Requested by Prothonotary Robin Patton

<u>Courtroom Clerk</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 19 hours per week with an hourly rate of \$12.16, \$462.08 estimated bi-weekly, \$12,014.08 estimated annually. This position is limited to 999 hours per anniversary year. This vacancy is due to the resignation of Colene Zeak effective 02/18/2022.

10. Prothonotary

Requested by Prothonotary Robin Patton

<u>Receptionist/Clerk</u> Request to abolish this position. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time (Benefit Eligible) at 29 hours per week. This position is limited to 1500 hours per benefit plan year. This title was re-created at the 09/07/2022, replacing Diane Strohm, and remains open.

11. Prothonotary

Requested by Prothonotary Robin Patton

Receptionist/Clerk Request to create this position and record the wages for Vickie Cotter. This position is UMWA-Court, Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 19 hours per week. Vickie's hourly rate should be \$11.60, \$440.80 estimated bi-weekly, \$11,460.80 estimated annually. This position is limited to 999 hours per anniversary year. Vickie will fill this position effective 12/21/2022. She currently holds the position of Receptionist /Clerk Part-Time (1500 hours per benefit plan year) requested to be abolished in Item #10. She is returning to the title she's done since hire, so she must be paid the rate according to time in the position.

12. Assessment

Requested by Chief Assessor DeAnna Heichel

Clean and Green Specialist I or II Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$14.08, \$985.60 estimated bi-weekly, \$25,625.60 estimated annually without CPE; \$15.52/hour, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually with CPE. This vacancy is due to the resignation of Kristen Keller effective 12/16/2022

- **13.** Discussion of setting and eliminating of complements.
- **14.** The Salary Board Re-organizational Meeting will be held Tuesday, January 3, 2023 at 9:30 a.m. in the Commissioner Public Meeting Room.
- **15.** Adjournment

The next regular Salary Board Meeting will be January 4, 2023 at 10:30 a.m. In Commissioners' Public Meeting Room.