Blair County Salary Board Meeting of December 18, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

### **AGENDA**

1.		omn	าis	sio	ner	Da	avio	l b	Kes	ssli	nç

- 2. Moment of Silent Prayer.
- **3.** Pledge of Allegiance.
- 4. Call for Public Comment on Salary Board Items.
- 5. Approval of Minutes from the October 16, 2025 meeting.

#### **Positions:**

6.

Department	District Attor	ney		Requested	By:	Distr	ict Atto	rney	Peter \	Weeks
Туре	Creation						# of	Posit	ions	1
Position	Paralegal						Posi	tion #	<b>#</b>	121701
Pay Grade	H12	Step		Step 1						
Union	Non-Union				Exe	mpt St	atus		Non-E	empt
PT/FT Status	Full Time					Sched	dule	35 h	nours pe	er week
Wage	\$21.33	Per hr.	\$1,493.10	expected b	i-we	ekly	\$38,82	20.60	exp	ected annually
Funding Source	General fun	d					Budg	get	Includ	led
Effective Date	1/1/2026							•		
Request	Create a pa	ralegal with	nin the Distric	t Attorney's o	ffice.					

Department	Treasurer		Request	ed By:	Tre	easure	r Jam	es Car	others	
Туре	Rate Change	Э				# of	Positi	ons	1	
Position	Deputy- Trea	asurer				Posi	tion #	!	124502	
Pay Grade	S5	Step	Step 5							
Union	Non-Union			Exemp	ot Sta	atus		Exclud	ed	
PT/FT Status	Full time			S	ched	ule	35 h	ours pe	er week	
Salary	\$2,050.43		bi-weekly			\$53,3	11.18	ann	nually	
Funding Source	General Fun	d				Budg	get	Include	ed	
Effective Date	1/1/2026									
Request	Grade Change for Deputy – Treasurer: S4-S6									



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R

Department	Prison			Request	ed By:	Wa	arden N	/latth	ew Ha	le
Type	Creation						# of F	osit	ions	1
Position	Administrat	ive Coordii	nator				Posit	ion #	<b>#</b>	201807
Pay Grade	H8	Step		Step 1						
Union	Non-Union				Exemp	ot St	atus		Non-E	Exempt
PT/FT Status	Full Time				S	ched	ule	35	hours	per week
Wage	\$17.55	Per hr.	\$1,228.50	expected	bi-weel	kly	\$31,	941.	00 <b>e</b> :	xpected annually
Funding Source	General Fu	nd					Budg	et	Includ	ded
Effective Date	1/1/2026									
Request	Creation of	eation of an Administrative Coordinator at the prison.								

9.

Department	Prison			Request	ed By:	Wa	arden M	atthew	/ Hale		
Туре	Change Ir	ncrease					# of Po	ositior	าร	2	
Position	Lieutenan	t					Position	on #		128702	
Pay Grade	S9	Step		Step 1							
Union	Non-Unio	n		•	Exemp	ot St	atus	Ex	cempt		
PT/FT Status	Full Time				S	ched	lule	35 hou	ırs per	r week	
Salary	\$2,303.80	)	b	i-weekly			\$59,898	3.80	annı	ıally	
Funding Source	General F	und				•	Budge	et Ind	cluded	k	
Effective Date	1/1/2026		•		•			•	•		
Request	Change in	n lieutenant compl	ement fro	m four to si	х.						

### 10.

Department	Prison			Requested	By:	War	den Ma	atthew	/ Hale	
Туре	Complemen	t Increase					# of	Positi	ons	7
Position	Corrections	Officer					Posi	tion #		300001
Union	AFSCME				Exe	mpt S	tatus		Non-E	xempt
PT/FT Status	Full Time					Sche	dule	40 h	ours p	er week
Wage	\$21.53	Per hr.	\$1,722.40	expected b	i-we	ekly	\$44,78	32.40	exp	ected annually
Funding Source	General Fun	ıd					Budg	get	Includ	ed
Effective Date	1/1/2026					•	•			
Request	Increase Co	rrections C	Officer comple	ement by sev	en.					

Department	911			Requeste	ed By:	Dir	rector	Mark Ta	ylor	
Туре	Set Rate						# of	Positio	ns	1
Position	911 Coord	linator					Posi	tion#		103704
Pay Grade	S11	Step		Step 10						
Union	Non-Unior	<u> </u>		•	Exem	ot Sta	atus	E	xemp	t
PT/FT Status	Full Time			•	S	ched	lule	35 hou	ırs pe	er week
Salary	\$2,876.55		k	oi-weekly			\$74,7	90.30	ann	nually
Funding Source	911 Fund			-		•	Bud	<b>get</b> In	clude	ed
Effective Date	10/11/202	5								
Request	Pay Policy	Application for E	mily State	es						



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#### 12

Department	Assessment			Request	ted By:	Ch	ief Ass	essor	r DeAn	na Heichel
Type	Complement	Reductio	n				# of P	ositi	ons	1
Position	GIS Mapper/	UPI Coord	dinator I				Posit	ion#		353001
Union	UMWA - Res	sidual			Exemp	t St	atus	1	Non-E	kempt
PT/FT Status	Full Time				Sc	ched	lule	35 h	ours pe	er week
Wage	\$19.35	Per hr.	\$1,354.50	expected b	i-weekly	,	\$35,21	7.00	exp	ected annually
Funding Source	General Fun	d					Budg	et l	Include	ed
Effective Date	1/1/2026									
Request	Reduce Map	Reduce Mapper/UPI Coordinator Complement by one - transfer to GIS.								

#### 13.

Department	GIS			Request	ted By:	Dii	rector (	Grant	Wills	
Туре	Creation						# of I	Positi	ons	1
Position	GIS Mappe	r/UPI Coor	dinator I				Posi	tion #	1	353002
Union	UMWA - Re	esidual			Exem	pt St	atus		Non-E	xempt
PT/FT Status	Full Time				S	chec	lule	35 h	ours pe	er week
Wage	\$19.35	Per hr.	\$1,354.50	expected b	i-weekl	y	\$35,2	17.00	exp	ected annually
Funding Source	General Fur	nd				•	Budg	get	Include	ed
Effective Date	1/1/2026									
Request	Increase GI	S Mapper/	<b>UPI</b> Coordina	ator compleme	ent by o	ne - v	within (	GIS.		<u> </u>

#### 14.

Department	Building Main	tenance		Request	ed By:	Ma	anager	Nichola	as Bu	ırket
Type	Complement	Reduction	n				# of F	Positio	ns	1
Position	Maintenance	Technicia	an – Carpente	er			Posit	ion#		321801
Union	SEIU - Highw	EIU - Highway/Maintenance Exempt S						N	on-E	kempt
PT/FT Status	Full Time	ull Time Sche						40 hou	urs pe	er week
Wage	\$21.33	Per hr.	\$1,706.40	expected b	i-week	ly	\$44,36	6.40	exp	ected annually
Funding Source	General Fund						Budg	<b>et</b> In	clude	ed
Effective Date	1/1/2026									
Request	Reduce Main	Reduce Maintenance Technician - Carpenter complement by one.								

Department	Building Mai	ntenance		Requested	By:	Mar	ager N	lichol	as Burk	ret
Туре	Creation						# of	Posit	ions	1
Position	Maintenance	e Technicia	an – HVAC				Posi	tion #	<del>‡</del>	321811
Union	SEIU - High	way/Mainte	enance		Exe	mpt S	tatus		Non-E	xempt
PT/FT Status	Full Time					Sche	dule	40 h	nours p	er week
Wage	\$21.33	Per hr.	\$1,706.40	expected b	oi-we	ekly	\$44,3	66.40	exp	pected annually
Funding Source	General fund	1					Budg	get	Includ	led
Effective Date	1/1/2026									
Request	Create an H	Create an HVAC Technician within Building Maintenance.								



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16.

Department	Children, You	th, and Fa	amilies	Request	ed By:	Dir	ector S	Shanr	non Tuc	cker
Туре	Abolishment						# of F	Positi	ions	10
Position	Temporary De	epartment	t Assistant				Posit	ion #	ŧ	209402
Union	Non-Union				pt St	atus		kempt		
PT/FT Status	Temporary				Sched	lule	999	Maxim	um hours per year	
Wage	\$20.50	Per hr.	\$787.61	expected bi	-weekl	у	\$20,47	77.86	exp	ected annually
Funding Source	CYF Fund (80	)% State/2	20% Count	y)			Budg	jet	Include	ed
Effective Date	1/1/2026	1/1/2026								
Request	Abolish all Te	Abolish all Temporary Department Assistants (PRN Caseworkers) within CYF								

#### 17.

Department	Children, Youth, and Families Requested By: Dire					irector Shannon Tucker				
Туре	Creation						# of Positions			3
Position	Caseworker II - PT (999) - Home Headquartered					Position #			310104	
Union	PSSU Exempt Sta					atus No		Non-Exempt		
PT/FT Status	Part Time Sched						dule 999 M		Maximum hours per week	
Wage	\$20.50	Per hr. \$787.61 expected bi-weekly				/	\$20,477.86 <b>ex</b>		exp	ected annually
Funding Source	CYF Fund (80% State/20% County)  Budget Included								ed	
Effective Date	1/1/2026									
Request	Create three part-time home-headquartered CYF Caseworker positions.									

#### 18.

Department	Children, Y	Children, Youth, and Families Requested By: Directed						tor Shannon Tucker				
Туре	Compleme	nt Increase	# of Pos	tions	2							
Position	Supervisor	<ul><li>Casework</li></ul>	Position	#	140305							
Pay Grade	S7	S7 Step Step 1										
Union	Non-Union	Non-Union Exempt St						Exempt				
PT/FT Status	Full Time		Sched	dule 35	er week							
Salary	\$2,109.66	\$2,109.66 <b>bi-weekly</b>						nually				
Funding Source	CYF Fund	CYF Fund (80% State/20% County)  Budget Included										
Effective Date	1/1/2026	1/1/2026										
Request	Increase Ca	Increase Casework Supervisor complement within CYF from five to seven.										

Department	Veterans' Aff	Veterans' Affairs				Ch	nief Cle	erk A	licia Tira	acave	
Туре	Set Rate	Set Rate				# of Posit			tions	1	
Position	Director – Ve	Director – Veterans' Affairs						tion	#	124807	
Pay Grade	H15	H15 Step Step 5									
Union	Non-Union	Non-Union Exempt Status Non-Exempt								xempt	
PT/FT Status	Full Time	Full Time Schedule 35 hours per week								er week	
Wage	\$26.20	Per hr.	Per hr. \$1,834.00 expected bi-weekly					\$47,684.00 <b>e</b>		ected annually	
Funding Source	General Fund	General Fund Budg							Include	ed	
Effective Date	11/10/2025										
Request	Pay Policy A	pplication	for Teely Sha	affer						•	



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20.

Department	Treasurer Requ				ed By:	Во	ard of	ers		
Туре	Complement Reduction					# of Positions			1	
Position	Department Support – Treasurer					Position #			332408	
Union	UMWA – Residual Exempt St					tatus No		Non-Exempt		
PT/FT Status	Part Time Scheo					ched	edule 999 N		Maximum hours per year	
Wage	\$13.09	Per hr.	\$502.92	expected bi-weekly			\$13,075.86 <b>ex</b>		exp	ected annually
Funding Source	General Fund Budget Included									
Effective Date	1/1/2026									
Request	Reduce Department Support - Treasurer complement by one.									

#### 21.

Department	Human Resources	Requested By: Analyst Kyle Brashear							
Туре	Rate Change	# of Posi							
Position	Global	Position	#						
Funding Source	Multiple Sources	Budget	Include	ed					
Effective Date	1/1/2026								
Request	1.1% COLA to nonunion wage scale, as outlined in attachments.								

- **22.** Additional and Overtime Report.
- 23. Vacancy Report.
- 24. Adjournment.

The next regular Salary Board Meeting will be on January 7, 2025, at 10:00 a.m. in the Commissioner's Public Meeting Room.