



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Special Meeting of February 18, 2021 at 1:30 PM
by Conference Call

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order Commissioner Bruce Erb
2. Roll Call
3. Call for Public Comment on Salary Board Items
4. Discussion concerning the creation of a Compensation Policy
 - a. Distribution and discussion on sample policies from other counties
 - b. Discussion on content and layout of the policy – considering the following:
 - i. Purpose
 - ii. Scope
 - iii. Creation of Positions
 - a. New titles
 - b. Recreation of titles
 - iv. New Hire Rate of Pay
 - v. Promotions/demotions
 - vi. Transfers
 - vii. Reinstatements
 - viii. Cost of Living or “Incremental” Adjustments
 - ix. Out of Class Work
 - x. Collective Bargaining Agreement
 - xi. Definition of Terms
 - xii. References
5. Discussion concerning implementation of the Compensation Plan (Salary Study)
6. Discussion concerning regularly scheduled special meetings: Thursday’s beginning at 10:30 a.m.
7. Adjournment

The next regular Salary Board Meeting will be held on
March 3, 2021 at 10:30 AM by Conference Call