



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of October 16, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

Board Members in Attendance: Commissioner David Kessling, Commissioner Laura Burke, Commissioner Amy Webster, Controller A.C. Stickel

Non-Board Members in Attendance: Public Defender Julia Burke¹, Kyle Brashear, Lindsay Dempsie, Lori Guyer, Nicole Hemminger Melena Kogler, Brandon Meck, Emily States, Alicia Tiracave, Shannon Tucker

Board Members not in Attendance:

Media in Attendance:

Quorum: Present

Call to Order: Commissioner Kessling called the meeting to order at 1:04 p.m.

Moment of Silent Refection: Led by Commissioner Kessling.

Pledge of Allegiance to the Flag: Led by Commissioner Kessling.

Call for Public Comment: There was none.

Approval of Minutes: A motion was made by Commissioner Kessling and seconded by Controller Stickel that the minutes from the September 18, 2025, meeting be approved. The motion was unanimously carried.

Positions:

6.

Department	Public Defender		Presented By:	Public Defender Julia Burke	
Type	Set Rate			# of Positions	1
Position	First Assistant Public Defender			Position #	121901
Pay Grade	S13	Step	Step 10		
Union	Nonunion		Exempt Status	Excluded	
PT/FT Status	Full-time		Schedule	35 hours per week	
Salary	\$3,141.27		bi-weekly	\$81,673.02	annually
Funding Source	General Fund			Budget	Included in Budget
Effective Date	9/30/2025				
Reason/Justification	Pay Policy Application for John Siford				

A motion was made by Public Defender Burke and seconded by Commissioner Kessling to change the status for the position as stated. The motion was unanimously carried.

7.

Department	911		Presented By:	Emily States	
Type	Status Change			# of Positions	10
Position	Telecommunicator - PT (1500)			Position #	357032
Union	UMWA - Residual		Exempt Status	Non-Exempt	
PT/FT Status	Part-time		Schedule	999 Maximum per year	
Wage	\$19.35	Per hr.	\$743.43	expected bi-weekly	\$19,329.10
Funding Source	911 Fund			Budget	Included in Budget
Effective Date	11/1/2025				
Reason/Justification	Requesting to reduce the budgeted maximum hours for the ten part-time telecommunicators from 1500 hours per telecommunicator to 999 hours per telecommunicator. None of the current part-timers are close to meeting even 999 hours. Reducing the number per telecommunicator will free up additional hours so they can be better utilized.				

A motion was made by Commissioner Kessling and seconded by Commissioner Burke to change the status for the position as stated. The motion was unanimously carried.

8.

Department	911	Presented By:	Emily States
Type	Change Complement	# of Positions	1
Position	Telecommunicator - PT (999)	Position #	357302
Union	UMWA - Residual	Exempt Status	Non-Exempt
PT/FT Status	Part-time	Schedule	999 Maximum per year
Wage	\$19.35	Per hr.	\$743.43
	expected bi-weekly	\$19,329.10	expected annually
Funding Source	911 Fund	Budget	Not Included in Budget
Effective Date	11/01/2025		
Reason/Justification	Requesting to change current complement from 10 part time telecommunicators to 11 part time telecommunicators. This will help cover schedule during vacations and other busy times without creating overtime.		

A amendment was made for 11 part-time positions from 12 part-time positions then motion was made by Commissioner Kessling and seconded by Commissioner Burke to change the status for the position as stated. The motion was unanimously carried.

9.

Department	911	Presented By:	Emily States
Type	Creation	# of Positions	1
Position	Supervisor - Quality Assurance 911	Position #	140309
Pay Grade	H16	Step	Step 1
Union	Non-Union	Exempt Status	Non-Exempt
PT/FT Status	Full-time	Schedule	40 hours per week
Wage	\$25.92	Per hr.	\$2,073.60
	expected bi-weekly	\$53,913.60	expected annually
Funding Source	911 Fund	Budget	Not Included in Budget
Effective Date	11/01/2025		
Reason/Justification	Requesting the creation of a QA Supervisor position to assist in compliance with the QA requirements set by PEMA.		

A motion was made by Commissioner Kessling and seconded by Commissioner Webster to change the status for the position as stated. The motion was unanimously carried.

10.

Department	Children, Youth, and Families	Presented By:	Director Shannon Tucker
Type	Abolishment	# of Positions	1
Position	Social Services Aide III	Position #	313001
Union	PSSU	Exempt Status	Non-Exempt
PT/FT Status	Full-time	Schedule	37.5 hours per week
Wage	\$15.97	Per hr.	\$1,197.75
	expected bi-weekly	\$31,141.50	expected annually
Funding Source	CYF Fund	Budget	Included in Budget
Effective Date	3/14/2025		
Reason/Justification	Position has been vacated and any new hire would be brought in as a social service aide 1 at starting rate of 15.97.		

A motion was made by Commissioner Kessling and seconded by Commissioner Webster to change the status for the position as stated. The motion was unanimously carried.

Additional and Overtime Report: was presented by Controller Stickel. At the end of the Third Quarter we are at an 73% over expected 75%.

Vacancy Report: Vacancy up at 17%. With the Prison leading the vacancy with their own vacancy sitting at 18%.

Adjournment. The meeting was called to adjourn at 1:14 p.m. by Commissioner Kessling and seconded by Controller Stickel. The motion was unanimously carried.

The next regular Salary Board Meeting will be on November 20, 2025, at 1:00 p.m. in the Commissioner's Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV
Secretary