

COUNTY of BLAIR

OFFICE OF THE CONTROLLER

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RICHARD J. PEO
Controller

TERRY L. BOYD
Deputy Controller

MEMORANDUM

TO: Employees that are Re-hired by the County of Blair
FROM: Richard J. Peo, Secretary
Blair County Retirement Board
DATE: August 12, 2002
SUBJECT: Re-Hire Policy

On August 12, 2002, the Blair County Retirement Board amended the Re-Hire Policy that had been established on October 19, 1998. The amended guidelines for those individuals that resign from the County of Blair and later are re-hired are as follows:

- ❖ Re-hiring former employees requires Salary Board and Retirement Board approval.
- ❖ If a former employee re-hires within six (6) months or less:
 1. The total amount of retirement money (total before the tax deduction) that was withdrawn MUST be paid back immediately upon return to service.
 2. Credit for retirement, health care, and seniority will be reinstated to original hire date. Employees will not be given credit for retirement, vacation, or sick time accruals during the time they were gone.
- ❖ If a former employee re-hires after six (6) months:
 1. The re-payment of retirement money is optional.
 2. If retirement money is re-paid, the employee will be given credit for their former service time for retirement purposes only. Accrual will not be given during the time the employee was gone.
 3. No credit will be given for former service time with regards to vacation and sick time regardless of whether or not the retirement money was paid back.

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You must acknowledge in writing that you have been made aware of the Re-Hire Policy as set forth in this memorandum.

Please return this form to the Controller's Office immediately upon re-hire.

Employee's Signature

Office/Department

Date