



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of May 23, 2019 10:30 AM

Blair County Courthouse, Conference Room 2B

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Ted Beam, Controller A.C. Stickel

Board Members not in Attendance:

Commissioner Terry Tomassetti

Quorum: Present

Non-Board Members in Attendance:

James Carothers, Robin Gindlesperger, Nicole Hemminger, James Hudack, Trina Illig, Janice Meadows, Helen Schmitt, Jennifer Sleppy, Warden Abbie Tate

Media in Attendance: Kay Stephens, Altoona Mirror

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: Approval of the minutes from the April 25, 2019 Salary Board Minutes was postponed to the next meeting because Commissioner Erb was the only Board member in attendance today who was also present at the April 25, 2019 meeting.

A motion was made by Commissioner Beam and seconded by Controller Stickel that the minutes from the May 9, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

Positions:

1. Prison

Temporary Lieutenant: A motion was made by Commissioner Beam and seconded by Controller Stickel to create this position as Non-Union, Non-Exempt (Hourly,) Full-Time at 35 hours per week, \$22.31 hourly, \$1561.23 bi-weekly, for a maximum period of 5 months and 29 days. This request is to cover shift and workload accumulating while lieutenant and regular sergeant are on leaves of absence.

2. Domestic Relations Office

Director: A motion was made by Commissioner Beam and seconded by Controller Stickel to set the salary for the position of Director of Domestic Relations, Non-Union, Exempt (Salary,) Full-time at 35 hours per week, \$2,307.70 bi-weekly, and \$60,000.20 annually effective May 11, 2019. This position was re-created at the March 28, 2019 meeting of Salary Board at a starting salary range of \$57,000.06 to \$62,000.12 (\$2,912.31 to \$2,384.62 bi-weekly,) exclusive of longevity. The motion was unanimously carried.

3. Social Services

Community Development Specialist: A motion was made by Commissioner Erb and seconded by Commissioner Beam to re-create the position as Non-Union, Non-Exempt (Hourly,) Full-Time at 35 hours per week, with a range of \$16.49 to \$19.2308 hourly, and \$30,011.80 to \$35,000.06 annually. This vacancy is due to the resignation of Melanie Boland. This request includes revisions to Community Development Specialist job description with elevated level of responsibilities. Job was created 07/27/17¹ with starting salary range of \$13.74 to \$15.11 per hour and \$25,006.80 to \$27,500.20 annually.

Controller Stickel asked how this salary change fits into the salary study information that has already been submitted. Robin Gindlesperger, Human Resources Manager, explained that that Mr. Hudack and his team would complete a new questionnaire to be submitted to the vendor. The motion was unanimously carried.

4. Treasurer's Office

Seasonal Temporary Staff: A motion was made by Treasurer Carothers and seconded by Commissioner Erb to re-create this position as Non-Union, Non-Exempt (Hourly,) Part-time at 30 hours per week for a ten-week period, \$10.00 hourly, estimated \$600.00 bi-weekly, and estimated \$3,000.00 annually beginning on or about July 8, 2019. This position is for antlerless deer licensing season.

THE NEXT MEETING WILL BE HELD JUNE 13, 2019 AT 10:30 AM IN CONFERENCE ROOM 2B.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:50 a.m.

Respectfully Submitted,



August C. Stickel IV
Secretary

¹ Date of 07/27/19 was corrected to 07/27/17 at the June 27, 2019 meeting.