



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of April 11, 2019 10:30 AM Blair County Courthouse, Conference Room 2B

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Ted Beam, Commissioner Terry Tomassetti

Board Members not in Attendance:

Controller A.C. Stickel

Non-Board Members in Attendance:

President Judge Elizabeth Doyle¹, Robin Gindlesperger, Deanna Heichel, Nicole Hemminger, Jennifer Sleppy, Angela Wagner, Mary Wilt

Quorum: Present

Media in Attendance: Kay Stephens, Altoona Mirror

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m. Commissioner Erb noted that Deputy Controller Angela Wagner is present at the meeting today in Controller A.C. Stickel's absence.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: A motion was made by Commissioner Beam and seconded by Commissioner Tomassetti that the minutes from the March 28, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

Positions:

Court Administration

Tipstaff for President Judge Doyle: A motion was made by President Judge Doyle and seconded by Commissioner Beam to re-create this position as UMWA-Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$10.00 hourly, \$700.00 bi-weekly, and \$18,200.00 annually. This vacancy is due to the transfer of Tiffany Bowser to Judge's Secretary effective 04/05/2019.

President Judge Doyle further explained that Fred Guyer, Judge Sullivan's Tipstaff, is moving to her open Tipstaff position effective 04/22/2019 to replace Tiffany Bowser, which leaves the Tipstaff position open in Judge Sullivan's office.

Therefore, the motion includes the re-creation of the Tipstaff position in President Judge Doyle's office, the transfer of Tipstaff Fred Guyer from Judge Sullivan's office to Judge Doyle's

¹ President Judge Elizabeth Doyle is a voting member for items listed under Court Administration, Judge Doyle's Office, Domestic Relations, and Magisterial District Court Offices

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office effective 04/22/19 and the subsequent re-creation of the Tipstaff position in Judge Sullivan's office which is vacant effective 04/22/19. The motion carried unanimously.

Assessment

GIS Mapper/UPI Coordinator I: A motion was made by Commissioner Tomassetti and seconded by Commissioner Beam to re-create this position as UMWA-Residual Unit, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$13.94 hourly, \$975.51 bi-weekly, and \$25,363.34 annually. Actual hourly start is \$13.9359. This vacancy is due to the promotion of Michaela Dempsie to GIS Specialist II in the GIS Department effective 04/01/2019.

Commissioner Tomassetti clarified that the UPI Coordinator is not providing any services in that regard because we do not have a UPI system. If and when the county does have a UPI system, a modification of salary because additional duties could be significant. The motion carried unanimously.

Victim Witness

Victim Witness Advocate: A motion was made by Commissioner Beam and seconded by Deputy Controller Wagner to re-create this position as UMWA- Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$11.21 hourly, \$784.45 bi-weekly, and \$20,395.65 annually. Actual hourly start is \$11.2064. This vacancy is due to the resignation of Jen Brown effective 04/05/2019. The motion carried unanimously.

Some discussion followed regarding the outsourcing of record-keeping duties.

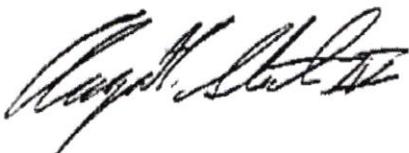
Children, Youth and Families

Commissioner Erb explained that this request is to change salary of incumbents. At the February 11, 2019 meeting of Salary Board, the starting minimum wage for PSSU positions was approved at \$10.00 per hour. That action, however, did not capture the six CYF union incumbents whose wage falls below that new minimum, so their pay needs to rise to the established County minimum as a result PSSU has approved the changes as listed in the attachment. A motion was made by Commissioner Erb and seconded by Commissioner Beam to make the changes listed with effective dates of 02/14/19 except for S. Barton, whose effective date is 02/25/19. The motion carried unanimously.

THE NEXT MEETING WILL BE HELD APRIL 25, 2019 AT 10:30 AM IN CONFERENCE ROOM 2B.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:41 a.m.

Respectfully Submitted,



August C. Stickel IV
Secretary

