



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of November 29, 2018 10:15 AM

### Blair County Courthouse, Conference Room 2B

#### Board Members in Attendance:

Commissioner Beam, Commissioner Erb,  
Commissioner Tomassetti (by phone)

#### Board Members not in Attendance:

A.C. Stickel

#### Non-Board Members in Attendance:

James Carothers<sup>1</sup>, Richard Consiglio<sup>2</sup>, Judge  
Elizabeth Doyle<sup>3</sup>, Robin Gindlesperger, Nicole  
Henninger, Janice Meadows, Russell  
Montgomery<sup>4</sup>, Helen Schmitt, Joseph Scoran,  
Jennifer Sleppy, Angela Wagner<sup>5</sup>, Peter Weeks

**Quorum:** Present

**Media in Attendance:** Kay Stephens, Altoona  
Mirror

---

**Call to Order:** Commissioner Erb called the meeting to order at 10:15 a.m. Commissioner Erb noted that Deputy Controller Angela Wagner is serving as proxy for Controller Stickel today.

**Call for Public Comment:** Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

**Approval of Minutes:** A motion was made by Commissioner Beam and seconded by Commissioner Erb that the minutes from the November 8, 2018 Salary Board Meeting be approved. The motion was unanimously carried.

#### Positions:

##### Domestic Relations

A motion was made by Judge Doyle and seconded by Commissioner Beam to re-create the position of Case Manager as UMWA-Court, Non-Exempt (Hourly,) Full-Time, at a starting hourly rate of \$12.75 per hour, 35 hours per week. This position is vacant due to the resignation of Morgan Pensyl effective 12/07/18. The motion was unanimously carried.

##### Court Administration

A motion was made by Judge Doyle and seconded by Commissioner Beam to re-create the position of Custody Receptionist as UMWA-Court, Non-Exempt (Hourly,) Full-Time, at a starting hourly rate of \$8.84 per hour, 35 hours per week. This position is vacant due to the resignation of Kim Krumenaker effective 12/07/18, who is moving to a position in the Assessment Office. The motion was unanimously carried.

---

<sup>1</sup> Treasurer James Carothers is a voting member for items listed under Treasurer

<sup>2</sup> District Attorney Richard Consiglio is a voting member for items listed under District Attorney

<sup>3</sup> Judge Elizabeth Doyle is a voting member for items listed under Domestic Relations and Court Administration

<sup>4</sup> Public Defender Russell Montgomery is a voting member for items listed under Public Defender

<sup>5</sup> Deputy Controller Angela Wagner is a voting member as proxy for Controller Stickel

**Court Administration – Judge Doyle’s Office**

A motion was made by Judge Doyle and seconded by Commissioner Tomassetti to re-create the position of Law Clerk as Non-Union, Exempt (Salary,) Full-Time at 35 hours per week. \$35,000.00 annually. This position is vacant due to the resignation of Ben Novak.

Judge Doyle distributed a document listing comparisons of Blair County law clerk salaries with those in comparable counties. She requested that this information be passed along to Felice & Associates to be used in conjunction with the salary study. The original request was for \$39,999.96 annually, but at this time, her motion is for \$35,000.00 annually to re-create this position and to raise all of the law clerks’ salaries to \$35,000.00 annually.

Robin Gindlesperger distributed a document listing comparisons of 5<sup>th</sup> class counties and what are paid to their attorneys and their law clerks. From this information, HR is proposing a salary of \$32,283.19 effective 11/19/18. With the additional proposed 3% or \$1,000.00 raise effective 01/01/19, the new salary would be \$33,283.19.

Judge Doyle voted yes, Commissioner Tomassetti voted yes, Commission Erb voted no, Commissioner Beam voted no, Deputy Controller Wagner voted no. The motion failed for lack of a majority.

A second motion was made by Judge Doyle and seconded by Commissioner Beam to re-create the Law Clerk position and to raise all of the law clerks’ salaries to \$32,283.19 annually plus the proposed budgeted increase for 2019. Judge Doyle noted that following the salary study, she would return to Salary Board with another request for increased salaries.

Commissioner Erb voted yes, Commissioner Beam voted yes, Judge Doyle voted yes, Deputy Controller Wagner voted yes, Commissioner Tomassetti voted no. The motion was carried with a vote of 4 to 1.

**District Attorney’s Office**

A motion was made by District Attorney Consiglio and seconded by Commissioner Tomassetti to increase the salary of Assistant District Attorney Nicole Smith from \$35,000.00 annually to \$55,400.80 annually. This salary increase is being requested to retain an employee who has over a decade of experience as a prosecutor and is being paid as an entry level prosecutor.

HR Manager Robin Gindlesperger distributed a document comparing salaries of all attorneys within the county. HR is proposing a salary increase to \$46,000.00.

DA Consiglio voted yes, Commissioner Tomassetti voted yes, Commissioner Erb voted no, Commissioner Beam voted no, Deputy Controller Wagner voted no. The motion failed for lack of a majority.

A second motion was made by District Attorney Consiglio and seconded by Commissioner Tomassetti to increase the salary of Assistant District Attorney Nicole Smith from \$35,000.00 to \$46,000.00 effective 11/19/18 and would also receive the proposed 3% or \$1,000.00 increase for 2019.

Meeting of November 29, 2018 continued. . .

DA Consiglio then requested that the increase be retroactive to the original request date of 10/08/18. Commissioner Erb asked if the money is in the budget for this increase. DA Consiglio will return to the next salary board meeting with documentation to amend the effective date of this increase.

DA Consiglio also noted that he will be back in 2019 requesting another increase for all of the attorneys.

DA Consiglio voted yes, Commissioner Tomassetti voted no, Commissioner Erb voted yes, Commissioner Beam voted yes, Deputy Controller Wagner voted yes. The motion carried with a vote of 4 to 1.

### **Public Defender's Office**

A motion was made by Public Defender Montgomery and seconded by Commissioner Tomassetti to increase the salary of Assistant Public Defender John Siford from \$46,107.00 annually to \$55,400.80 annually effective 11/19/18. This salary increase is requested because John Siford has 24 years of experience practicing law and 14 years with the County and is keep his salary in line with other attorneys working at the County. Sufficient funds are in the budget to cover this increase.

PD Montgomery voted yes, Commissioner Tomassetti voted yes, Commissioner Erb voted no, Commissioner Beam voted no, Deputy Controller Wagner voted no. The motion failed for lack of a majority.

HR Manager Robin Gindlesperger distributed a document comparing salaries of all public defenders within the county. HR is proposing a salary increase to \$46,000.00.

A second motion was made by Public Defender Montgomery and seconded by Deputy Controller Wagner to increase the salary of Assistant Public Defender John Siford to \$46,000.00 annually plus longevity. It was noted that John Siford's salary of \$46,107.00 includes longevity. PD Montgomery requested that the increase be retroactive to the date he originally requested the increase and stated that the money is in his budget. Jen Sleppy agreed that she believes the money is in his budget, but she does not have the information available at this time. At this time, the motion is to make the increase effective 11/19/18 and PD Montgomery will return to the December 13<sup>th</sup> Salary Board Meeting to request that the increase be retroactive to the date it was first requested in October.

PD Montgomery voted yes, Commissioner Tomassetti voted no, Commissioner Erb voted yes, Commissioner Beam voted yes, Deputy Controller Wagner voted yes. The motion carried with a vote of 4 to 1.

### **Treasurer's Office**

A motion was made by Treasurer Carothers and seconded by Commissioner Erb to re-create the position of Deputy Treasurer as Non-Union, Exempt, Full-Time, at the starting bi-weekly salary of \$1,346.16 and an annual salary of \$35,000.16. This position is vacant due to the resignation of Valerie Wyper effective December 7, 2018.

Meeting of November 29, 2018 continued. . .

Treasurer Carothers voted yes, Commissioner Tomassetti voted no, Commissioner Erb voted yes, Commissioner Beam voted yes, Deputy Controller Wagner voted yes. The motion carried with a vote of 4 to 1.

**Veterans' Affairs**

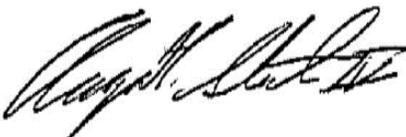
A motion was made by Commissioner Beam and seconded by Deputy Controller Wagner to re-create the position of Assistant Director as Non-Union, Non-Exempt (Hourly,) Part-Time, at a starting hourly rate of \$11.50 per hour, 29 hours per week. This position is vacant due to the resignation of Timothy Strohmeyer effective 12/28/18.

The motion was unanimously carried.

**Adjournment:** There being no further business to discuss, the meeting was adjourned at 10:50 a.m.

**THE NEXT MEETING WILL BE HELD THURSDAY, DECEMBER 13, 2018, AT 10:15 AM IN ROOM 2B AT THE BLAIR COUNTY COURTHOUSE**

Respectfully Submitted,



Secretary