

BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of June 27, 2019 10:30 AM Blair County Courthouse, Conference Room 2B

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Ted Beam, Controller A.C. Stickel

Board Members not in Attendance:

Commissioner Terry Tomassetti

Quorum: Present

Non-Board Members in Attendance:

Keith Calhoun, President Judge Elizabeth Doyle¹, Robin Gindlesperger, Rocky Greenland, Nicole Hemminger, Jim Hudack, Trina Illig, Janice Meadows, Helen Schmitt, Jennifer Sleppy

Media in Attendance: None

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: Approval of the minutes from the April 25, 2019 Salary Board Minutes was postponed to the next meeting because there was not a quorum in attendance today who were also present at the April 25, 2019 meeting.

A motion was made by Commissioner Beam and seconded by Controller Stickel that the minutes from the June 13, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

A motion was made by Controller Stickel and seconded by Commissioner Beam to make the following correction to Minutes from the May 27, 2019 Salary Board Meeting: Under Item #3. Social Services, Community Development Specialist: "Job was created 07/27/19 with starting salary..." Should read "Job was created 07/27/17 with starting salary..." The motion was unanimously carried.

Positions:

Court Administration

Requested by President Judge Elizabeth Doyle

<u>Law Clerk</u>: A motion was made by President Judge Doyle and seconded by Commission Beam to recreate two positions, Non-Union, Excluded (Salary,) Full-time at 35 hours per week, \$1,280.12 biweekly and \$33,283.15 annually. These positions are to replace Matt Fallings, resignation effective 06/28/19 within Judge Bernard's chambers and Kyle Thomas, resignation effective 06/14/19 within Judge Kagarise's chambers. The motion was unanimously carried.

¹ President Judge Elizabeth Doyle is a voting member for items listed under Court Administration and Domestic Relations.

Domestic Relations Requested by President Judge Elizabeth Doyle

<u>Secretary II</u>: A motion was made by President Judge Doyle and seconded by Commissioner Beam to re-create this position, UMWA-Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$10.00 hourly, \$700.00 expected bi-weekly and \$18,200.00 expected annually. This vacancy is due to the resignation of Karen Brandt effective 05/31/2019. The motion was unanimously carried.

Domestic Relations Requested by President Judge Elizabeth Doyle

Office Manager: A motion was made by President Judge Doyle to approve an additional wage payable to Missy Howard, Office Manager, for administrative duties performed outside of UMWA-Court collective bargaining agreement during absence of director and deputy director of Domestic Relations. Increase is temporary and retroactive to March 20, 2019. Court is requesting a 37% increase from \$12.18 hourly to \$19.23 hourly not to last longer than six months and will end by September 20, 2019. Human Resources is recommending a 5% increase from \$12.18 hourly to \$12.79 hourly not to last longer than six months and will end by September 20, 2019.

Following discussion an amended motion was made by President Judge Doyle and seconded by Controller Stickel to approve an additional wage payable to Missy Howard, Office Manager, for administrative duties performed outside of UMWA Court collective bargaining agreement during absence of director and deputy director of Domestic Relations as follows:

The first increase is temporary and is effective from March 20, 2019 through June 9, 2019 from \$12.18 hourly to \$13.398 hourly which is a 10% increase.

The second increase is temporary and is effective from June 10, 2019 until the date of hire of a Deputy Director in Domestic Relations and no later than September 20, 2019 from \$12.18 hourly to \$12.789 hourly which is a 5% increase.

The motion was unanimously carried.

District Attorney's Office Requested by Richard Consiglio, District Attorney

Assistant District Attorney Operation Our Town: A motion was made by Commissioner Ream

Assistant District Attorney-Operation Our Town: A motion was made by Commissioner Beam and seconded by Controller Stickel to re-create this position, Non-Union, Excluded (Salary,) Full-time at 35 hours per week, \$1346.16 bi-weekly, and \$35,000.16 annually effective Monday, July 1, 2019. This position will be funded by the Operation Our Town grant. Funding includes salary, benefits, retirement contributions and employer taxes. This vacancy is due to the resignation of Amanda Jacobson effective 11/02/2018. The motion was unanimously carried.

District Attorney's Office Requested by Richard Consiglio, District Attorney

<u>Assistant District Attorney</u>: A motion was made by Commissioner Beam and seconded by Controller Stickel to re-create this position, Non-Union, Excluded (Salary,) Full-time at 35 hours per week, \$1346.16 bi-weekly, and \$35,000.16 annually. This vacancy is due to the transfer of Katelyn Hoover to Assistant District Attorney-Operation Our Town. The motion was unanimously carried.

Public Works

Requested by Rocky Greenland, Director

<u>Facilities Maintenance Coordinator</u>: A motion was made by Commissioner Beam and seconded by Controller Stickel to re-create this position, Non-Union, Excluded (Salary,) Full-time at 35 hours per week, with a starting salary range of \$1,230.77 to \$1,346.16 bi-weekly and \$32,000.12 to \$35,000.16

Meeting of June 27, 2019 continued. . .

annually. This vacancy is due to the resignation of Mike Persio, effective 07/02/2019. The motion was unanimously carried.

Social Services

Requested by Jim Hudack, Director

Community Development Specialist: A motion was made by Commissioner Erb and seconded by Commissioner Beam to set the starting salary for the hire, Rebecca Christ, at \$19.2308 hourly, \$1,346.16 expected bi-weekly, and \$35,000.16 expected annually effective Monday, July 1, 2019, her date of hire. This position was re-created at the May 23, 2019 meeting of Salary Board as Non-Union, Non-Exempt (Hourly,) Full-Time at 35 hours per week, with a starting hourly range of \$16.49 to \$19.2308.

THE NEXT MEETING WILL BE HELD JULY 11, 2019 AT 10:30 AM IN CONFERENCE ROOM 2B.

Adjournment: There being no further business to discuss, the meeting was adjourned at 11:10 a.m.

Respectfully Submitted,

August C. Stickel IV

Secretary