



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Special Meeting of March 11, 2021 at 10:30 PM  
by Conference Call

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

## AGENDA

1. Call to Order Commissioner Bruce Erb
2. Roll Call
3. Call for Public Comment on Salary Board Items
4. Discussion concerning definition of the following terms: ( \* Discussed on 3/4/21)
  - \*Pay Rate Acting Pay Capacity
  - \*Salary Internal Pay Equity
  - Out of title compensation Related Previous Experience
  - Promotion Compensation
  - Demotion (voluntary/involuntary) Pay
  - Lateral transfer \*Hire
  - \*Pay range County Wage Schedule
  - \*Pay step Market Index
  - \*Base pay rate Location
  - \*Pay grade Occupation
  - \*Pay scale \*Minimum Pay
  - \*Classification \*Mid-Point
  - \*Reclassification Longevity
  - Geographical Area \*Exempt
  - \*Non-exempt \*Excluded
  - Hire-date Anniversary Date
  - Rehire \*Full-time
  - \*Part-Time (999 and 1500) \*Range
  - Recruitment Compensation Process
  - Retirement Membership Date Union/Collective Bargaining Agreement
  - \*Recreation \*Creation
  - \*Abolishment \*Work-Week
  - \*FLSA \*Maximum Pay
5. Goals and assignments for next meeting
6. Adjournment

The next **regular** Salary Board Meeting will be held on  
March 17, 2021 at 2:00 PM by Conference Call.

The next **special** Salary Board Meeting will be held on  
March 18, 2021 at 10:30 AM by Conference Call.