



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of February 28, 2024, at 9:00 a.m.
in Commissioners' Public Meeting Room

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

AGENDA

1. Call to Order.....Commissioner David Kessler
2. Moment of Silent Reflection.
3. Pledge of Allegiance.
4. Roll Call.
5. Call for Public Comment on Salary Board Items
6. Approval of Minutes from the February 14, 2024, meeting.

Positions:

7.

Department	Court Administration 01160			Requested By:	President Judge Wade A. Kagarise		
Type	Re-creation				# of Positions	1	
Position	Tipstaff				Position #	3463009	
Pay Grade	Rate or Range						
Union	UMWA-Court Related			FLSA Status	Nonexempt (hourly)		
PT/FT Status	Part-Time (max 999 hours per anniversary year)			Schedule	19 hours average per week		
Wage	\$11.58	Per hr.	\$220.02	expected bi-weekly	\$5,720.52	expected annually	
Salary	\$			bi-weekly	\$	annually	
Funding Source	General Fund - budgeted at this rate.				Primary Org Code	01160	
Effective Date	03/01/2024						
Reason	Resignation of Denise Wyant						
Comments	Starting wage for tipstaff eff 01/01/2024 via UMWA CBA, Court-Related Unit, is \$11.58/hour.						



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8.

Department	Public Defender 01157			Requested By:	Public Defender Russell J. Montgomery		
Type	Abolishment and creation				# of Positions	1	
Position	Assistant Public Defender				Position #	1218004	
Pay Grade		Rate or Range					
Union	SEIU – Professionals Unit			FLSA Status		Excluded	
PT/FT Status	Full Time excluded			Schedule	35 hours per week		
Wage		Per hr.		expected bi-weekly		expected annually	
Salary	\$			bi-weekly	\$50,500	annually	
Funding Source	General Fund - budgeted at the rate.				Primary Org Code	01157	
Effective Date	03/02/2024						
Reason	Looking to abolish two previous re-created part-time assistant public defender openings to then create one full-time public defender opening.						
Comments	Salary board re-created a part-time assistant public defender opening to replace Christian Kerstetter at its meeting October 5, 2022. A second part-time assistant public defender opening was re-created to replace David Beyer at the meeting August 16, 2023. Seeking to abolish both in order to create from those one full-time assistant public defender opening. The starting wage eff 01/01/2024 via the SEIU CBA, Professionals Unit, is \$50,500 plus the potential for experience enhancements as outlined within the contract.						

9.

Department	Children, Youth, and Families - 113201			Requested By:	Director Tiffany N. Treese		
Type	Temporary Rate				# of Positions	1	
Position	Program Specialist				Position #	149001	
Pay Grade	S7	Rate or Range					
Union				FLSA Status		Exempt	
PT/FT Status	Full time			Schedule	35 hours per week		
Wage	\$	Per hr.	\$	expected bi-weekly		expected annually	
Salary	\$ 94.46			bi-weekly	\$ 1,227.98	Annually	
Funding Source	80% State Reimbursement and 20% General Fund.				Primary Org Code	113202	
Effective Date	02/17/2024						
Reason	Sandra Wharton is tasked to complete SWAN referrals, SWAN file reviews, ect. which are duties normally performed by our vacant ongoing case manager role. Requesting 5% increase for 5 months, 29 days, effective 02/05/2024. 5% temporary additional rate (it wouldn't allow to be put in for out of class fillable area.)						
Comments	The Pay Policy has no language applicable to this circumstance. Plus 5% would result in an additional \$94.46 x 13 pay periods max (\$1,887.19 x 1.05).						

10.

Department	Elections/Voter Registration			Requested By:	Director Sarah A. Seymour		
Type	Re-creation				# of Positions	1	
Position	Temporary Department Assistant				Position #	2111012	
Pay Grade		Rate or Range					
Union	Nonunion			FLSA Status		Nonexempt	
PT/FT Status	Full time temporary (max 5 months and 29 days)			Schedule	35 hours per week.		
Wage	11.00	Per hr.	770.00	expected bi-weekly	2310.00	expected annually	
Salary	\$			bi-weekly	\$	annually	
Funding Source	General Fund - budgeted at this rate.				Primary Org Code	02106610	
Effective Date	03/18/2024						
Reason	1 temporary position for 6 weeks to assist with mail-in ballots received for Presidential primary – March 18, 2024 – April 26, 2024.						
Comments	Temporary department assistants earn \$11.00/hour as approved by the April 5, 2023, meeting of Salary Board. The person who filled this role most recently earned \$11.00/hour.						



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11.

Department	Juvenile Probation 01202			Requested By:	Chief Joseph M. Cox		
Type	Other				# of Positions	1	
Position	Temporary Department Assistant				Position #	3399002	
Pay Grade		Rate or Range					
Union	Nonunion			FLSA Status	Excluded		
PT/FT Status	Full Time temporary (Max 5 months and 29 days)				Schedule	35 hours per week.	
Wage	\$11.58	Per hr.	\$810.60	expected bi-weekly	\$10,537.80	expected annually	
Salary	\$			bi-weekly	\$	annually	
Funding Source	General Fund - budgeted at this rate.				Primary Org Code	01202	
Effective Date	02/26/2024						
Reason							
Comments	Opening for administrative support in JPO to replace Rita Solan was re-created at the July 19,2023, Salary Board meeting. JPO has identified a candidate to perform the job while she completes her senior year of high school and is expected to then depart in August. As a result, the previous re-creation needs to be amended to be temporary department assistant according to the information above. The starting rate matches the rate paid to a regular, full-time incumbent in this title eff 01/01/2024 via the UMWA CBA, Court-Related Unit.						

12.Adjournment.

The next regular Salary Board Meeting will be March 13, 2024, at 9:00 a.m. in Commissioners' Public Meeting Room.