Blair County Salary Board Meeting of October 6, 2021 at 10:30 AM

In the Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1.	Call to Order	Commissioner Bruce Erb
2.	Roll Call	
3.	Call for Public Comment on Salary Board Items.	
4.	Approval of Minutes from the September 15 & 17, 2021 Me	etings.

Positions:

- 5. Court Administration Requested by President Judge Elizabeth Doyle Judicial Secretary Request to re-create this position in the grade H4 range (\$12.1551 \$13.3706). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. This vacancy is due to the resignation of Connie Miller effective 10/29/2021.
- **6. Victim Witness**Requested by District Attorney Peter Weeks
 Case Manager-Sexual Assault/Domestic Violence Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$15.3889, \$1,077.22 estimated bi-weekly, \$28,007.80 estimated annually. This rate is UMWA approved. This position is funded by RASA and VOCA grants. This vacancy is due to the resignation of Rebecca Lidgett effective 10/15/2021.

7. Victim Witness Requested by District Attorney Peter Weeks

Advocate Request to set temporary rate for out-of-class duties for this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week. Per union contract, Crystall Miller's hourly rate should increase 5% (\$.5887) for assuming responsibilities out of her job classification. This increase would be for the maximum of 180 days per calendar year. The extra duties are due to the resignations of Atle Walter (6/25/2021) and Rebecca Lidgett (10/15/2021).

8. Victim Witness Requested by District Attorney Peter Weeks

<u>Coordinator</u> Request to re-create this position in the grade H15 range (\$20.7893 - \$22.4524). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. This position is funded by RASA and VOCA grants. This vacancy is due to the resignation of Atle Walter effective 6/25/2021.

9. Prothonotary Requested by Prothonotary Robin Patton

<u>Juvenile Clerk of Courts</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$11.8183, \$827.28 estimated bi-weekly, \$21,509.31 estimated annually. This vacancy is due to the resignation of Annie Sinisi effective 10/01/2021.

10. Prothonotary Requested by Prothonotary Robin Patton

<u>Receptionist/Clerk</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$10.5063, \$735.44 estimated bi-weekly, \$19,121.47 estimated annually. This vacancy is due to the transfer of Treva DeSimone to the Juvenile Clerk of Courts effective 10/09/2021.

11. Prothonotary Requested by Prothonotary Robin Patton

Receptionist/Clerk Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Part-Time (benefits eligible) at 29 hours per week with an hourly rate of \$10.5063, \$609.37 estimated bi-weekly, \$15,843.50 estimated annually. This position is limited to 1500 hours per benefit plan year. This vacancy is due to the transfer of Collene Zeak to Courtroom Clerk effective 10/09/2021.

12. Prothonotary Reguested by Prothonotary Robin Patton

Receptionist/Clerk Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Part-Time (benefits eligible) at 29 hours per week with an hourly rate of \$10.5063, \$609.37 estimated bi-weekly, \$15,843.50 estimated annually. This position is limited to 1500 hours per benefit year. This vacancy is due to the transfer of Brittany Parshall to Receptionist/Clerk effective 10/09/2021.

13. Children, Youth & Families

Requested by James Hudack, Director

<u>Clerk Typist I-Clerical Stats</u> Request to re-create this position. This position is PSSU, Non-Exempt (Hourly). Full-Time at 37.5 hours per week with an hourly rate of \$10.39, \$779.25 estimated bi-weekly, \$20,260.50 estimated annually. The State reimburses 80% of wages. This vacancy is due to the resignation of Deb Barbella effective 10/01/2021.

14. Children, Youth & Families

Requested by James Hudack, Director

<u>Social Services Aide I Request to re-create this position.</u> This position is PSSU, Non-Exempt (Hourly). Full-Time at 37.5 hours per week with an hourly rate of \$10.39, \$779.25 estimated bi-weekly, \$20,260.50 estimated annually. The State reimburses 80% of wages. This vacancy is due to job abandonment by Stephanie Barton effective 9/17/2021.

15. Public Safety-EMA

Requested by Cris Fredrickson Operations & Training Coordinator

<u>Administrative Support</u> Request to set the salary for this position within the grade H14 hiring range (\$12.1551 - \$13.3706). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. Denise Wyant's education and experience merits above the minimum pay rate.

16. Controller

Requested by Controller A.C. Stickel

Accountant Request to re-create this position in the grade H12 range (\$17.9586 - \$19.3952). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. This vacancy is due to the transfer of Susan St. Martin to Tax Claims effective 09/27/2021.

17. Commissioners

Requested by Nicole Hemminger Chief Clerk/County Administrator

Assistant County Administrator Request to set the salary for this position at \$47,272.94. This rate is within the grade S8 Hiring Rate (\$46,805.06 - \$50,549.47). This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. Allison Senkevich's background merits greater than the minimum pay rate.

18. Public Works-Highway

Requested by Nicole Hemminger Chief Clerk/County Administrator

Assistant Highway Superintendent Request to set the salary for this position at \$49,303.80. This rate is within the grade S7 Rate (\$45,004.87 - \$62,106.72). Prior to the salary study and the restructuring of Public works, this position was S5 pay grade. This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. The incumbent, Paul Shaffer, is currently at \$45,591.00 annually.

19. Public Works-Building Maintenance

Requested by Nicole Hemminger Chief Clerk/County Administrator

<u>Facilities Maintenance Coordinator</u> Request to set the salary for this position at \$45,004.96. This rate is the grade S7 Minimum Hiring Rate. Prior to the salary study and the restructuring of Public works, this position was H14 pay grade. This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. The incumbent, Jim Pooler, is currently at \$36,891.40 annually.

20. Overtime and Additional Time Report

21. Adjournment

The next regular Salary Board Meeting date and time to be determined.