



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of November 1, 2023

10:30 a.m. In the Commissioners' Public Meeting Room

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster

Non-Board Members in Attendance:

James Eckard, Nicole Hemminger, Melena Koepler, Wendy Pielmeier, Helen Schmitt, Allison Senkevich, Katherine Swigart, Mark Taylor, Angela Wagner

Board Members not in Attendance:

NONE

Media in Attendance: NONE

Quorum: Present

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

The roll was called by Commissioner Erb.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There were no comments.

Approval of Minutes: A motion was made by Controller Stickel and seconded by Commissioner Webster that the minutes from the October 18, 2023 meeting be approved. The motion was unanimously carried.

Assessment

Requested by Chief Assessor DeAnna Heichel

Assessor I or II Commissioner Burke moved to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$14.08, \$985.60 estimated bi-weekly, \$25,625.60 estimated annually without CPE credential; an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually with CPE credential. This vacancy is due to the resignation of Cynthia Venesky effective 10/12/2023. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth & Families

Requested by Director Tiffany Treese

Casework Manager Commissioner Burke moved to set the salary for Shannon Tucker. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the 10/18/2023 amended Pay Policy to Shannon's move to casework manager, she is eligible for \$2,086.79 bi-weekly, \$54,256.57 annually. This is 5% above her current annual pay of \$51,672.92. This position is reimbursed 80% by the State. The change in title and pay will be effective 11/4/2023. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth & Families

Requested by Director Tiffany Treese

Supervisor-Casework Commissioner Burke moved to re-create this position within the hiring range of the S7 pay grade (\$45,004.87 to \$48,605.26). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This position is reimbursed 80% by the State. This vacancy is due to Shannon Tucker transferring to casework manager effective 11/4/2023. Commissioner Webster seconded the motion and it was unanimously carried.

Prison

Requested by Warden Abbie Tate

Sergeant Commissioner Webster moved to set temporary rate for out-of-class duties for Sergeant Matt Schmitt. Per the AFSCME Collective Bargaining Agreement, Matt's wages should increase +5% (\$1.26/hour) for assuming responsibilities out of his job classification. His new rate would be \$26.47/hour for 35 hours per week while performing duties of Lieutenant. He will continue to work as Sergeant 5 hours per week at his current rate of \$25.21. The new rate would be effective 10/28/2023 and continue until the vacant Lieutenant position is filled. Controller Stickel seconded the motion and it was unanimously carried.

Public Safety-EMA

Requested by Human Resources Director Katherine Swigart

Administrative Support Commissioner Webster moved to set temporary rate for out-of-class duties for Casey Hamel. This position is Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. Per the Pay Policy, Casey's wages should increase +5% (\$.61/hour) for assuming responsibilities out of her job classification. This is due to Cris Fredrickson, Supervisor, being on a leave of absence from 10/18/2023 until an anticipated return of 11/09/2023. Her new rate would be \$12.77/hour and would be effective from 10/21/2023 until Cris returns. Commissioner Burke seconded the motion and it was unanimously carried.

Human Resources

Requested by Chief Clerk Nicole Hemminger

Manager Commissioner Erb moved for a 10% increase for Melena Kogler for taking on additional duties as the point of contact for the Building Maintenance and Custodial employees as a result of James Pooler's termination. Effective date for this change is 10/07/2023 for a maximum of 13 pay periods or when a manager, Public Works-Facilities is hired. Commissioner Webster seconded the motion and it was unanimously carried.

Overtime and Additional Time Report: Controller Stickel presented the October 2023 overtime and additional time report for the information of the Board.

There being no further business to discuss, the meeting was adjourned at 10:42 a.m.

The next regular Salary Board Meeting will be Wednesday, November 15, 2023 at 2:30 p.m.
In the Commissioners' Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV
Secretary