



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of September 24, 2020

10:30 AM By Conference Call

Board Members in Attendance:

Commissioner Laura Burke, Commissioner Bruce Erb, Controller A.C. Stickel, Commissioner Amy Webster

Board Members not in Attendance: NONE

Quorum: Present

Non-Board Members in Attendance:

Public Defender Russ Montgomery¹ Nicole Hemminger, Jennifer Sleppy, Sarah Chuff, Katherine Swigart, Robin Patton²

Media in Attendance: Kay Stevens – Altoona Mirror

Call to Order: Commissioner Erb called the meeting to order at 10:34 a.m.

Commissioner Erb explained the ground rules for today's teleconference. Only voting members of the Salary Board may leave their telephones unmuted during the entire meeting, but we would request each avoids excess noise from your location. All other participants should mute their telephones until called upon to speak. Public participants may speak only during the designated public comment period near the beginning of the meeting and must keep their phones muted during the rest of the meeting. Each person needs to avoid interrupting the person speaking. Each speaker **MUST** state his/her name before talking each time he/she speaks so others will know who is speaking and to ensure minutes will be accurate.

The role was called by Controller Stickel.

Call for Public Comment: Kay Stevens referenced the county's salary study, wondering how the board will handle implementation. She also wondered if the positions for the board of elections on today's agenda would be new or existing people.

Approval of Minutes: A motion was made by Commissioner Burke and seconded by Commissioner Webster that the minutes from the September 24, 2020 meeting be approved. The motion was unanimously carried.

Positions:**Prothonotary**

Courtroom Deputy Prothonotary Patton moved to re-create this position as UMWA-Court, Non-Exempt (hourly), Part-Time at an average of 19 hours per week, not to exceed 999 hours in an anniversary year. With an hourly rate of \$10.25, \$389.50 estimated bi-weekly and \$ 10,127.00 estimated annually. This vacancy is due to the resignation of Abbei Brawley, effective 9/14/2020. Commissioner Burke seconded the motion and it was unanimously carried.

Requested by Robin Patton

¹ The Public Defender is a voting member of the board for items in that office.

² The Prothonotary is a voting member of the board for items in that office.

Public Defender

Requested by Russ Montgomery

Assistant Public Defender Public Defender Montgomery moved to re-create this position as SEIU, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly salary of \$ 1,730.77 and an annual salary of \$ 45,000.02. This vacancy is due to the resignation of Justin Carpenter effective 9/18/2020. Commissioner Burke seconded the motion and it was unanimously carried.

Elections

Requested by Sarah Seymour

Temporary Department Assistant (20) After some discussion, Commissioner Webster moved to create up to 20 additional positions as Non-Union, Non-Exempt (hourly), Full-Time at 35 hours per week with an estimated bi-weekly wage of \$700.00 and an expected annual wage of \$700. The effective date of these positions would be no later than November 3, 2020. While the positions are expected to finish on November 11, 2020, they could last longer. Positions are not eligible for benefits and will not exceed 999 hours from the start date. Funding for the positions will be from the CARES Act. Commissioner Burke seconded the motion and it was unanimously carried..

Overtime & Additional Time Report

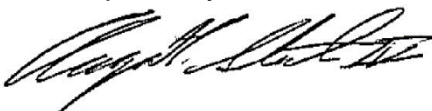
Controller Stickel reported that he will begin submitting a monthly report that includes "Additional Time as well as Overtime. There was continued discussion about additional time and overtime in the Sheriff's Office and the Prison. Commissioner Webster reported that she had a discussion with the Sheriff and would forward his explanation.

Commissioner Erb recommended that after the Commissioners review the job classification and pay study, the Salary Board should hold special meetings dedicated to discussion and decisions on the implementation of the study's recommendation. There was unanimous agreement to do so.

There being no further business to discuss, the meeting was adjourned at 11:16 am

The next regular Salary Board Meeting will be held on October 22, 2020
Location to be determined.

Respectfully Submitted,



August C. Stickel IV
Secretary