



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of November 1, 2023 at 10:30 a.m.
In Commissioners' Public Meeting Room

Salary Board meetings are being held in person and by Zoom. To participate in the meeting, please dial 1-301-715-8592 or 1-646-876-9923 and enter Meeting ID 935 7690 9088 and then the meeting passcode 868993.

AGENDA

1. Call to Order Commissioner Bruce Erb
2. Roll Call
3. Call for Public Comment on Salary Board Items.
4. Approval of Minutes from the October 18, 2023 Meeting.

Positions:

- 5. Assessment** **Requested by Chief Assessor DeAnna Heichel**
Assessor I or II Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$14.08, \$985.60 estimated bi-weekly, \$25,625.60 estimated annually without CPE credential; an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually with CPE credential. This vacancy is due to the resignation of Cynthia Venesky effective 10/12/2023.
- 6. Children, Youth & Families** **Requested by Director Tiffany Treese**
Casework Manager Request to set the salary for Shannon Tucker. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the 10/18/2023 amended Pay Policy to Shannon's move to casework manager, she is eligible for \$2,086.79 bi-weekly, \$54,256.57 annually. This is 5% above her current annual pay of \$51,672.92. This position is reimbursed 80% by the State. The change in title and pay will be effective 11/4/2023.
- 7. Children, Youth & Families** **Requested by Director Tiffany Treese**
Supervisor-Casework Request to re-create this position within the hiring range of the S7 pay grade (\$45,004.87 to \$48,605.26). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This position is reimbursed 80% by the State. This vacancy is due to Shannon Tucker transferring to casework manager effective 11/4/2023.



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8. Prison

Requested by Warden Abbie Tate

Sergeant Request to set temporary rate for out-of-class duties for Sergeant Matt Schmitt. Per the AFSCME Collective Bargaining Agreement, Matt's wages should increase +5% (\$1.26/hour) for assuming responsibilities out of his job classification. His new rate would be \$26.47/hour for 35 hours per week while performing duties of Lieutenant. He will continue to work as Sergeant 5 hours per week at his current rate of \$25.21. The new rate would be effective 10/28/2023 and continue until the vacant Lieutenant position is filled.

9. Public Safety-EMA

Requested by Human Resources Director Katherine Swigart

Administrative Support Request to set temporary rate for out-of-class duties for Casey Hamel. This position is Non-Union, Non-Exempt (Hourly), Full-Time at 35 hours per week. Per the Pay Policy, Casey's wages should increase +5% (\$.61/hour) for assuming responsibilities out of her job classification. Her new rate would be \$12.77/hour and would be effective from 10/21/2023 through 11/3/2023. This is due to Cris Fredrickson, Supervisor, being on a leave of absence from 10/18/2023 until an anticipated return of 11/09/2023.

10. Human Resources

Requested by Chief Clerk Nicole Hemminger

Manager Request of an increase for Melena Koegler for taking on additional duties as the point of contact for the building maintenance and custodial employees as a result of James Pooler's termination. Effective date for this change is 10/07/2023 for a maximum of 13 pay periods or when a Public Works-Facility Manager is hired.

11. Overtime and Additional Time Report.

12. Adjournment

The next regular Salary Board Meeting will be Wednesday, November 15, 2023 at 2:30 p.m.
In Commissioners' Public Meeting Room.