

BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

Blair County Salary Board Meeting of July 11, 2019 10:30 AM Blair County Courthouse, Conference Room 2B

Board Members in Attendance:

Commissioner Bruce Erb, Commissioner Terry Tomassetti (by phone,) Controller A.C. Stickel

Board Members not in Attendance:

Commissioner Ted Beam

Quorum: Present

Non-Board Members in Attendance:

District Attorney Rich Consiglio¹, President Judge Elizabeth Doyle², Robin Gindlesperger, Rocky Greenland, Nicole Hemminger, Janice Meadows, Amanda Moore, Helen Schmitt, Jennifer Sleppy, Katherine Swigart, Peter Weeks

Media in Attendance: None

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There was no comment at this time.

Approval of Minutes: A motion was made by Commissioner Erb and seconded by Commissioner Tomassetti that the minutes from the April 25, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

A motion was made by Controller Stickel and seconded by Commissioner Erb that the minutes from the June 27, 2019 Salary Board Meeting be approved. The motion was unanimously carried.

Positions:

Adult Parole and Probation

Requested by Elizabeth Doyle, President Judge

<u>Chief of Adult Parole and Probation</u>: A motion was made by President Judge Doyle and seconded by Commissioner Tomassetti to re-create this position as Non-Union, Exempt (Salary,) Full-time at 35 hours per week, with a starting salary range of \$2,192.31 to \$2,384.62 bi-weekly and \$57,000.06 to \$62,000.12 annually and is a General Fund position. This vacancy is due to the resignation of Cory Seymour, effective 06/28/2019. The motion was unanimously carried.

Adult Parole and Probation

Requested by Elizabeth Doyle, President Judge

Acting Chief of Adult Parole and Probation: A motion was made by President Judge Doyle and seconded by Commissioner Tomassetti to approve a 5% salary increase for Deputy Chief Amanda (Imler) Moore while she serves as Acting Chief of Adult Parole and Probation. The increase should be

¹ District Attorney Rich Consiglio is a voting member for items listed under Victim Witness.

² President Judge Elizabeth Doyle is a voting member for items listed under Adult Parole and Probation and Court Administration.

effective Monday, July 1, 2019 and will be paid out of the Supervision Fund. Amanda's current salary is \$50,901.50 excluding longevity. The motion was unanimously carried with reservation by Controller Stickel regarding the effective date. The motion was unanimously carried.

Adult Parole and Probation Requested by Elizabeth Doyle, President Judge

<u>Probation Aide I</u>: A motion was made by President Judge Doyle and seconded by Commissioner Tomassetti to re-create this position as UMWA-Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$10.00 hourly, \$700.00 bi-weekly, and \$18,200.00 annually. This is a supervision fund position and the vacancy is due to the resignation of Nicole Keller, effective 06/26/2019. The motion was unanimously carried.

Court Administration

Requested by Elizabeth Doyle, President Judge

<u>Custody Processor</u>: A motion was made by President Judge Doyle and seconded by Commissioner Tomassetti to re-create this position as UMWA-Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$10.00 hourly, \$700.00 bi-weekly, and \$18,200.00 annually. This vacancy is due to the resignation of Shylo Quashnie, effective 07/09/2019. The motion was unanimously carried.

Victim Witness

Requested by Sue Griep, Department Head

<u>Victim Witness Advocate</u>: A motion was made by District Attorney Rich Consiglio and seconded by Commissioner Tomassetti to re-create this position as UMWA-Court, Non-Exempt (Hourly,) Full-time at 35 hours per week, \$11.21 hourly, \$784.45 bi-weekly, and \$20,395.65 annually. This vacancy is due to the resignation of Kendre Verbeck, effective 07/10/2019. The motion was unanimously carried.

Public Works

Requested by Rocky Greenland, Director

<u>Facilities Maintenance Coordinator</u>: A motion was made by Controller Stickel and seconded by Commissioner Tomassetti to set the salary for this position at \$35,000.16 effective Monday, July 15, 2019. This position was re-created at the June 27, 2019 Salary Board meeting as Non-Union, Excluded (Salary,) Full-time at 35 hours per week, with a starting salary range of \$1,230.77 to \$1,346.16 bi-weekly and \$32,000.12 to \$35,000.16 annually. The motion was unanimously carried.

Overtime Report: Controller Stickel reviewed the report for the information of the board.

District Attorney Rich Consiglio and Assistant District Attorney Peter Weeks were present to request the creation of a new position in the District Attorney's Office. HR Director Swigart explained that the request was not added to today's agenda because UMWA approval is pending. Following some discussion Commissioner Erb suggested that we recess today's meeting and reconvene tomorrow if UMWA approval is received by HR.

Meeting of July 11, 2019 continued. . .

Controller Stickel requested that the Salary Board use the first workday of the week following Salary Board Meetings as the effective date for new hires and/or changes. Commissioner Erb requested that the Controller's Office prepare a draft of a policy to be considered.

Controller Stickel requested that wages for new Non-Union positions use only two decimals in pay rates approved instead of four decimals currently used. Because union positions are listed as four decimals in existing contracts, those rates cannot be altered at this time.

THE NEXT REGULAR MEETING WILL BE HELD JULY 25, 2019 AT 10:30 AM IN CONFERENCE ROOM 2B.

Recess: There being no further business to discuss, the meeting was recessed at 10:49 a.m. The meeting will reconvene on Friday, July 12, 2019 at 9:15 a.m. in the Commissioner's Office Meeting Room.

Respectfully Submitted,

August C. Stickel IV

Secretary