



## BLAIR COUNTY CHILDREN YOUTH AND FAMILIES –MISSION, VISION & VALUES STATEMENT

### MISSION: Our Purpose

Blair County Children, Youth and Families is committed to strengthening families; protecting the rights and welfare of children in this community and ensuring that children have an opportunity for healthy growth and development, free from abuse or neglect.

### VISION: Our plan to reach our goals

Through family and community partnering, Blair County Children, Youth and Families will provide the resources needed to strengthen families and assure the safety, permanency and well-being of the children we serve.

### VALUES: A guideline for work practices

#### Safety:

- We believe that all children have the right to live in a safe, nurturing and stable environment.
- We strive to empower caregivers to take personal responsibility for the needs of the children.
- We strive to recognize and nurture natural supports within a community in order to promote prevention, protection, well-being and lifelong connections.

#### Promoting Strong Families:

- We believe that families have strengths and are their own catalysts for change. We strive to support and enhance this through education, skill building, thoughtful guidance, and collaborative decision-making.
- We acknowledge each individual and family's ability to meet challenges, and we strive to empower them to create positive change.
- We build on a family's initial strengths by listening to them, meeting them where they are, and respecting their differences and needs.

#### Permanency:

- We believe children deserve permanency in a timely manner.
- We recognize that families come in all shapes and sizes, and that a family setting is the best place for children to grow and thrive.
- We support and encourage maintaining family connections in the best interest of the child.

#### Well-being:

- We advocate for the best interests of children within their families in our community.
- We recognize that honesty, respect, dignity and empathy are the foundations of a trusting relationship.
- We strive to ensure that diversity is respected, valued and celebrated.
- We believe that youth deserve to have a voice in decision making. We support their self-sufficiency, empowering them to take personal responsibility.

#### Organizational Excellence:

- We recognize that children and families are best served through a team approach with shared responsibilities and diverse perspectives.
- We recognize that quality practice and organizational excellence are vital to achieving our goals.