



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of September 21, 2022

2:30 p.m. In the Commissioners' Public Meeting Room

Board Members in Attendance:

Commissioner Bruce Erb, Controller A.C. Stickel,
Commissioner Amy Webster

Non-Board Members in Attendance:

Lindsay Dempsie, Nicole Hemminger, Public Defender Russell Montgomery¹, Helen Schmitt, Katherine Swigart

Board Members not in Attendance:

Commissioner Laura Burke

Media in Attendance: Kay Stephens, Altoona Mirror

Quorum: Present

Call to Order: Commissioner Erb called the meeting to order at 2:30 p.m.

The roll was called by Tracy Miller.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items. There were no comments.

Approval of Minutes: A motion was made by Controller Stickel and seconded by Commissioner Webster that the minutes from the September 7, 2022 meeting be approved. The motion was unanimously carried.

Public Defender

Requested by Public Defender Russell Montgomery

First Assistant Public Defender (Part-Time) Public Defender Montgomery moved to abolish this position. This position is Non-Union, Excluded (Salary), Part-Time. This vacancy is due to the retirement of Ted Krol effective 10/01/2022. Ted vacates this title earning \$2,034.99 bi-weekly, \$52,909.74 annually. Commissioner Webster seconded the motion and it was unanimously carried.

¹ The Public Defender is a voting member for items in that office.

Public Defender **Requested by Public Defender Russell Montgomery**
First Assistant Public Defender (Full-Time) Public Defender Montgomery moved to create this position and set the salary for Julia Burke who qualifies for the maximum of the S13 pay grade (\$63,961.20). This position is Non-Union, Excluded (Salary), Full-Time at 35 hours per week. Julia's current salary as Assistant Public Defender II is \$2,348.25 bi-weekly, \$61,054.40 annually. Julia would fill this position effective 10/01/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Public Defender **Requested by Public Defender Russell Montgomery**
Assistant Public Defender II Public Defender Montgomery moved to re-create this position and set the salary for Devin Bennati. This position is SEIU-Professionals Unit, Excluded (Salary), Full-Time at 35 hours per week. Devin's current wage as Assistant Public Defender is \$1,774.04 bi-weekly, \$46,125.04 annually. According to the SEIU-Professionals Unit contract, promotion to Assistant Public Defender II entitles Devin to a +10% increase to his wages. Devin's salary would increase to \$1,951.44 bi-weekly, \$50,737.44 annually effective 10/01/2022. This vacancy is due to Julia Burke transferring to First Assistant Public Defender effective 10/01/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Public Defender **Requested by Public Defender Russell Montgomery**
Assistant Public Defender Public Defender Montgomery moved to re-create this position. This position is SEIU-Professionals Unit, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly rate of \$1,730.77, \$45,000.00 annually. This vacancy is due to Devin Bennati transferring to Assistant Public Defender II effective 10/01/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Assessment **Requested by Chief Assessor DeAnna Heichel**
Department Clerk I Controller Stickel moved to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Part-Time at 19 hours per week with an hourly rate of \$11.03, \$419.14 estimated bi-weekly, \$10,897.64 estimated annually. This position is limited to 999 hours per anniversary year. This vacancy is due to Cynthia Venesky transferring to Assessor I effective 09/16/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Social Services **Requested by Director James Hudack**
Fiscal Specialist Commissioner Erb moved to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually. The wages, payroll taxes, retirement, and other benefits are reimbursed 100% by the state. This vacancy is due to Jean Cupp transferring to District Court Administrative Support in MDJ Dunio's office effective 09/26/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Social Services

Requested by Director James Hudack

Temporary Department Assistants Commissioner Erb moved to create two temporary positions for a maximum duration of 5 months 29 days. These positions are Non-Union, Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 21 hours per week with an hourly rate of \$25.72, \$1,080.24 estimated bi-weekly. The wages, payroll taxes, retirement, and other benefits are reimbursed 100% by the state. The two temporary positions are performing duties of the Fiscal Operation Officer until full-time staff is hired via Civil Service. Commissioner Webster seconded the motion and it was unanimously carried.

Commissioner Erb stated the Internal Hires and Promotions document discussion would be deferred until the next Salary Board Meeting.

There being no further business to discuss, the meeting was adjourned at 2:38 p.m.

The next regular Salary Board Meeting will be October 5, 2022 at 10:30 a.m.
In Commissioners' Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV
Secretary