

BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of March 2, 2022 10:30 a.m. In Commissioners' Public Meeting Room

Board Members in Attendance: Commissioner Bruce Erb, Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster	Non-Board Members in Attendance : Judge Elizabeth Doyle ¹ , Paul Bookhamer, Sarah Chuff, DeAnna Heichel, Nicole Hemminger, Steffan Housum, James Hudack, Yale Leslie, James Pooler, Allison Senkevich, Paul Shaffer, Nicole
Board Members not in Attendance:	Smith, Sue St. Martin, Katherine Swigart, First Deputy Sheriff Chris Tatar, Warden Abbie Tate, District Attorney Peter Weeks ² ,
Quorum: Present	Media in Attendance: Kay Stephens, Altoona Mirror

Call to Order: Commissioner Erb called the meeting to order at 10:30 a.m.

The roll was called by Tracy Miller.

Call for Public Comment: Commissioner Erb called for public comment on Salary Board items.

First Deputy Sheriff Chris Tatar stated he believes many County employees are underpaid. He thinks the negotiation process is unacceptable and that we will continue to lose employees.

Steffan Housum, UMWA Local 2002 Representative, stated the union is fighting for fair and equitable wages. Please consider this for the employees.

Approval of Minutes: A motion was made by Controller Stickel and seconded by Commissioner Webster that the minutes from the February 2, 2022 and February 4, 2022 meetings be approved. The motion was unanimously carried.

Court AdministrationRequested by President Judge Elizabeth A. DoyleCriminal Processor Judge Doyle moved to re-create this position. This position is UMWA-Court, Non-

Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$10.5063, \$735.44 estimated

² The District Attorney is a voting member of the Board for items in that office.

¹ The Judge is a voting member of the Board for items in that office.

bi-weekly, \$19,121.47 estimated annually. This vacancy is due to the resignation of Kathy Bleicher effective 04/22/2022. Commissioner Burke seconded the motion and it was unanimously carried.

Court Administration

Requested by President Judge Elizabeth A. Doyle

<u>Jury Coordinator</u> Judge Doyle moved to re-create this position within the hiring range of pay grade H3 (\$11.58 - \$12.73/hour). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. This vacancy is due to the resignation of Vickie Woods effective 02/25/2022. Commissioner Burke seconded the motion and it was unanimously carried.

District Court MDJ Blattenberger's Office

Requested by President Judge Elizabeth A. Doyle

District Court Administrative Support Judge Doyle moved to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$10.5063, \$735.44 estimated bi-weekly, \$19,121.47 estimated annually. This vacancy is due to the retirement of Karen Snyder effective 04/19/2022. Commissioner Burke seconded the motion and it was unanimously carried.

District Attorney

Requested by District Attorney Peter J. Weeks

<u>Certified Legal Intern</u> District Attorney Weeks moved to create this temporary position, effective 08/01/2022, with an hourly rate of \$22.87 per hour, \$1,600.90 estimated bi-weekly, \$41,623.40 estimated annually. This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week. This vacancy is due to the resignation of Jaydyn Morrison effective 03/11/2022. Commissioner Burke seconded the motion. After discussion, the motion carried with a vote of 4 yes and 1 opposed (Commissioner Webster).

Assessment

Requested by Chief Assessor DeAnna Heichel

<u>Temporary Department Assistant</u> Commissioner Burke moved to create this position. This position is Non-Union, Non-Exempt (Hourly). Part-Time (Non-Benefit Eligible) at 19 hours per week with an hourly rate of \$15.00, \$570.00 estimated bi-weekly. This position would not exceed 5 months and 29 days. Total wages for this position would be \$7,410.00. This vacancy is due the resignation of Kristy Harr effective 02/18/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth, and Families

Requested by Director Paul Bookhamer

<u>Casework Manager</u> Commissioner Burke moved to re-create this position within the hiring range of pay grade S9 (\$48,677.26 - \$52,571.45 annually). This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. The wages for this position are reimbursed 80% by the State. This vacancy is due the resignation of Angie Best effective 02/22/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth, and FamiliesRequested by Director Paul BookhamerClerk Typist II-Court AideCommissioner Burke moved to re-create this position. This position isPSSU, Non-Exempt (Hourly). Full-Time at 37.5 hours per week with an hourly rate of \$11.02,

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\$826.50 estimated bi-weekly, \$21,489.00 estimated annually. The wages for this position are reimbursed 80% by the State. This vacancy is due the resignation of Tiffany Conahye effective 02/25/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Children, Youth, and Families **Requested by Director Paul Bookhamer**

Fiscal Assistant Commissioner Burke moved to re-create this position. This position is PSSU, Non-Exempt (Hourly). Full-Time at 37.5 hours per week with an hourly rate of \$11.56, \$867.00 estimated bi-weekly, \$22,542.00 estimated annually. The wages for this position are reimbursed 80% by the State. This vacancy is due to L. Catherine Branas transferring to another department within the Courthouse effective 03/04/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Prison

Requested by Warden Abbie Tate

Correctional Case Manager Commissioner Webster moved to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$10.9942, \$769.59 estimated bi-weekly, \$20,009.44 estimated annually. This vacancy is due to the resignation of Casea Detwiler effective 02/18/2022. Controller Stickel seconded the motion and it was unanimously carried.

Public Works-Facilities

Custodian Commissioner Webster moved to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$14.42, \$1,153.60 estimated bi-weekly, \$29,993.60 estimated annually. This vacancy is due to the retirement of Cathy Ickes effective 03/04/2022. Commissioner Burke seconded the motion and it was unanimously carried.

Public Works-Facilities

Maintenance Technician-Electrician Commissioner Webster moved to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$16.43, \$1,314.40 estimated bi-weekly, \$34,174.40 estimated annually. This vacancy is due to the resignation of Lee Slusser effective 01/24/2022. Commissioner Burke seconded the motion and it was unanimously carried.

Public Works-Highway

Requested by Manager Paul Shaffer Auto Mechanic Commissioner Webster moved to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$17.20, \$1,376.00 estimated bi-weekly, \$35,776.00 estimated annually. This vacancy is due to David Ledger transferring to Maintenance Technician-Equipment Operator effective 02/01/2022. Commissioner Burke seconded the motion and it was unanimously carried.

Tax Claim

Requested by Director Sue St. Martin

Coordinator Commissioner Burke moved to re-create this position within the hiring range of pay grade H9 (\$15.51 - \$17.06/hour). This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours

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Requested by Manager James Pooler

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per week. This vacancy is due to the resignation of Valerie Good effective 03/04/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Finance

Requested by Chief Clerk Nicole Hemminger

<u>Manager</u> Commissioner Erb moved to re-create this position within the hiring range of pay grade S7 (\$45,005.87 - \$48,605.26 annually). This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. This vacancy is due to the resignation of Sarah Chuff effective 03/04/2022. Commissioner Webster seconded the motion and it was unanimously carried.

Human Resources

Requested by Director Katherine Swigart

<u>Manager</u> Commissioner Erb moved to re-create this position within the hiring range of pay grade S8 (\$46,805.06 - \$50,549.47 annually). This position is Non-Union, Exempt (Salary). Full-Time at 35 hours per week. This vacancy is due to the resignation of Heather Meck effective 03/18/2022. Commissioner Burke seconded the motion and it was unanimously carried.

Overtime and Additional Time Report: Controller Stickel presented the February 2022 overtime and additional time report for the information of the board.

There being no further business to discuss, the meeting was adjourned at 11:06 a.m.

<u>The next Regular Salary Board Meeting will be held on March 16, 2022 @ 2:30 p.m.</u> <u>In Commissioners' Public Meeting Room.</u>

Respectfully Submitted,

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August C. Stickel IV Secretary