

Blair County Salary Board Meeting of May 19, 2021 at 2:00 PM In Commissioners' Public Meeting Room. Masks are required.

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3



1. Call to Order

Commissioner Bruce Erb

- 2. Roll Call
- 3. Call for Public Comment on Salary Board Items
- 4. Approval of Minutes from the May 5, 2021 Meeting

Positions:

- 5. Treasurer's Office Requested by Jim Carothers, Treasurer Second Deputy Request to re-set salary of incumbent for this position. This positions is UMWA-Residual Unit, Non-Exempt (Hourly). Full-Time at 35 hours per week. Christina Weyandt, Second Deputy, is performing out-of-class work in the absence of a Deputy Treasurer. The role was vacated by Renae Metz's resignation effective 04/16/2021. The UMWA-Residual contract states Christina would receive +5% to her hourly rate for a maximum period of 180 days. This would increase her hourly rate to \$11.7602, \$823.21 estimated bi-weekly, \$21,403.46 estimated annually.
- 6. Assessment Office Requested by DeAnna Heichel, Chief Assessor/Director <u>Assessor I or II</u> Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$11.7738, \$824.17 estimated bi-weekly, \$21,428.25 estimated annually. If the candidate holds their CPE, the person would be hired as Assessor II with an hourly rate of \$13.0506, \$913.54 estimated biweekly, and \$23,752.11 estimated annually. This vacancy is due to the resignation of Dale Crum effective 5/14/2021.



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141 Hollidaysburg, PA 16648

7. 911 Center

Requested by Mark Taylor, Director

<u>911 Operations Manager</u> Request to set starting salary of promoted employee. Emily States has been selected as the 911 Operations Manager effective May 22, 2021. She is replacing Tim Crabtree who retired 4/30/2021. Her current rate of pay with 7 years' experience as a 911 Supervisor is \$24.4117 per hour (including longevity). A 5% increase to her hourly rate is recommended. This would bring her hourly rate to \$25.6400, \$2,051.20 estimated bi-weekly, \$53,331.20 estimated annually. Although the starting rate for this position was established at \$22.47, her qualifications far exceed the requirements for a minimum starting rate. The position was budgeted at \$27.3262/hour. There would not be additional cost for the increase to her pay rate.

8. 911 Center

Requested by Sue Ammerman, Coordinator

<u>911 Supervisor</u> Request to re-create this position. This position is Non-Union, Non-Exempt (Hourly). Full Time at 40 hours per week with an hourly rate of \$21.4000, \$1,712.00 estimated bi-weekly, \$44,512.00 estimated annually. This vacancy is due to Emily States promotion to 911 Operations Manager effective 5/22/2021.

9. 911 Center

Requested by Sue Ammerman, Coordinator

<u>Telecommunicator Trainee</u> Request to re-create for a class of seven (7) people. These positions are Non-Union, Non-Exempt (Hourly). Full Time at 35 hours per week with an hourly rate of \$13.8839, \$971.87 estimated bi-weekly. Training is limited to 12 weeks. The total cost for the training would be \$40,818.67.

10. Human Resources

Requested by Katherine Swigart, Director

Payroll Administrator Request to re-create this position. This position is Non-Union, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate range of \$14.8353 to \$16.4800, \$1,038.47 to \$1,153.85 estimated bi-weekly, \$27,000.22 to \$30,000.00 estimated annually. This vacancy is due to Brenda Bryan's promotion to Deputy Treasurer effective 5/17/2021.

11.Adjournment

Next Special Salary Board Meeting To Be Announced

<u>The next regular Salary Board Meeting will be held on</u> June 2, 2021 at 10:00 AM in the Commissioners' Public Meeting Room. <u>Masks are required.</u>