Blair County Salary Board Meeting of May 20, 2022 at 2:30 p.m.

Reconvening From May 18, 2022

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order Commissioner Bruce Erb

- 2. Roll Call
- **3.** Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the May 4, 2022 Meeting.

Positions:

5. Court Administration Requested by President Judge Doyle

Court Reporter Request to re-create this position. This position is UMWA-Court, NonExempt, Full-Time at 35 hours per week with an hourly rate of \$16.30, \$1,141.00 estimated bi-weekly, \$29,666.00 estimated annually. This vacancy is due to the resignation of Tricia Rupert effective 02/18/2022.

6. Court Administration

Jury Coordinator Request to set the salary for Sally Padula at \$12.00/hour, \$840.00 estimated bi-weekly, \$21,840.00 estimated annually. This rate is within the pay grade H3 Hiring Range (\$11.58/hour to \$12.73/hour). This position is Non-Union, Non-Exempt. Full-Time at 35 hours per week. This vacancy is due to the resignation of Vickie Woods effective 02/25/2022.

- 7. Judge Milliron/Pool Requested by President Judge Doyle

 Judicial Secretary Request to re-create this position within the pay grade H4 Hiring Range
 (\$12.16/hour to \$13.37/hour). This position is Non-Union, Excluded. Full-Time at 35 hours
 per week. This vacancy is due to the resignation of Tracy Farabaugh effective 05/27/2022.
- 8. President Judge Doyle

 Judicial Secretary Request to re-create this position within the pay grade H4 Hiring Range
 (\$12.16/hour to \$13.37/hour). This position is Non-Union, Excluded. Full-Time at 35 hours
 per week. This vacancy is due to the resignation of Tiffany Collins effective 05/27/2022.
- 9. President Judge Doyle

 Judicial Tipstaff
 Request to abolish this position. This position is UMWA-Court, NonExempt, Full-Time at 35 hours per week. This vacancy is due to the resignation of Fred
 Guyer effective 01/28/2022.
- 10. President Judge Doyle

 Judicial Tipstaff Request to create this position. This position is UMWA-Court, Non-Exempt, Part-Time (limited to 1500 hours per benefit plan year) at 29 hours per week with an hourly rate of \$11.58, \$671.64 estimated bi-weekly, \$17,462.64 estimated annually. This vacancy is due to the resignation of Fred Guyer effective 01/28/2022.
- 11. Judge Kagarise

 Judicial Tipstaff Request to abolish this position. This position is UMWA-Court, Non-Exempt, Part-Time at 1,500 hours per benefit plan year. This vacancy is due to Evan Cottle moving to Full-Time Tipstaff (Item #12), if approved by the Salary Board.
- 12. Judge Kagarise

 Judicial Tipstaff Request to create this position. This position is UMWA-Court, Non-Exempt, Full-Time at 35 hours per week. Evan Cottle would remain at his current hourly rate of \$11.86. The amount of hours worked would change to Full-Time, and he would be eligible for all benefits.
- 13. Assessment Requested by Chief Assessor DeAnna Heichel

 Department Clerk I Request to re-create this position. This position is UMWA-Residual,

 Non-Exempt (Hourly). Part-Time (limited to 999 hours per anniversary year) at 19 hours per

 week with an hourly rate of \$11.03, \$419.14 estimated bi-weekly, \$10,897.64 estimated

 annually. This vacancy is due to the resignation of Deanna Cowfer effective 04/26/2022.

14. Social Services

Requested by Director James Hudack

<u>Fiscal Specialist</u> Request to set temporary rate for out-of-class duties for Jean Cupp. This position is UMWA-Residual, Non-Exempt (Hourly). Full-Time at 35 hours per week. Per the Collective Bargaining Agreement, Jean's wages should increase +5% (\$ 0.79 per hour or \$55.30 bi-weekly) for assuming responsibilities out of her job classification. This is due to the vacancy of the Fiscal Operations Officer in the Social Services Department. This increase would be effective 4/25/2022. The wages, payroll taxes, retirement and other benefits are reimbursed 100% by the State.

15. Social Services

Requested by Director James Hudack

Mental Health Program Specialist Request to create this position. This position is UMWA-Residual, Non-Exempt (Hourly). Full-Time at 35 hours per week with an hourly rate of \$17.98, \$1,258.60 estimated bi-weekly, \$32,723.60 estimated annually. The wages, payroll taxes, retirement and other benefits are reimbursed 100% by the State. This request is based on increased duties and tasks performed by the two current staffers (Kenneth Dean and Cynthia James).

16. Adjournment

The next regular Salary Board Meeting will be June 1, 2022 at 10:30 a.m. In Commissioners' Public Meeting Room.