Blair County Salary Board Meeting of August 17, 2022 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

Call to Order Commissioner Bruce Erb
 Roll Call
 Call for Public Comment on Salary Board Items.
 Approval of Minutes from the August 3, 2022 Meeting.

5. Judge Kagarise

Positions:

Judge Kagarise

Requested by President Judge Doyle

Law Clerk Request to re-create this position within the hiring range of pay grade S5

(\$41,609,53 to \$44,938,29) This position is Non-Union, Excluded (Salary), Full-Time at 3

(\$41,609.53 to \$44,938.29). This position is Non-Union, Excluded (Salary), Full-Time at 35 hours per week. This vacancy is due to the resignation of Kayla Kormanik-Lucas effective 08/12/2022.

6. Custody

Requested by President Judge Doyle

Receptionist/Clerk Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$10.50, \$735.00 estimated bi-weekly, \$19,110.00 estimated annually. This rate is approved by UMWA-Court. This vacancy is due to the resignation of Taylor Bowers effective 08/12/2022.

7. Treasurer

Requested by Treasurer James Carothers

<u>Temporary Department Assistant</u> Request to abolish this Temporary, Part-Time position. This position is Non-Union, Non- Exempt, Part-Time (Non-Benefit Eligible) at 19 hours per week. This request is due to the unsuccessful search to fill the position.

8. Treasurer

Requested by Treasurer James Carothers

Treasurer Clerk Request to create this additional Part-Time position. This position is UMWA Residual, Non- Exempt, Part-Time (Non-Benefit Eligible) at 19 hours per week with an hourly rate of \$11.58, \$440.04 estimated bi-weekly, \$11,441.04 estimated annually. This rate is approved by UMWA-Residual. This position would work in conjunction with the existing Treasurer Clerk, sharing the 1500 hours per benefit plan year. Neither clerk may exceed 999 hours per anniversary year.

9. Coroner

Requested by Coroner Patricia Ross

<u>Chief Deputy Corner</u> Request to set the salary for Ray Benton at \$1,163.57 bi-weekly, \$30,252.82 annually. This position is Non-Union, Excluded (Salary), Full-Time at 40 hours per week. This vacancy is due to the retirement of Paul Kerns effective 07/31/2022.

10. Domestic Relations

Requested by Director Keith Calhoun

<u>Case Manager</u> Request to re-create this position. This position is UMWA-Court. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually. This rate is approved by UMWA-Court. This position is funded at 66% by state reimbursement. This vacancy is due to the resignation of Katelyn Archer effective 08/12/2022.

11. Juvenile Probation

Requested by Chief Juvenile Probation Officer Jon C. Frank

<u>Juvenile Probation Officer</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 37.5 hours per week with an hourly rate of \$16.30, \$1,222.50 estimated bi-weekly, \$31,785.00 estimated annually. This rate is approved by UMWA-Court. This vacancy is due to Tracy Fitzpatrick transferring to Mental Health Program Specialist I in Social Services effective 08/12/2022.

12. Juvenile Probation

Requested by Chief Juvenile Probation Officer Jon C. Frank

Administrative Support Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This rate is approved by UMWA-Court. This vacancy is due to Kaitlin Richards transferring to Part-Time Tipstaff in Court Administration effective 08/22/2022.

13. Children, Youth and Families

Requested by Human Resources Director Katherine Swigart

<u>Director</u> Request to set the salary for Tiffany Treese. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the pay policy to Tiffany's previous experience; she is eligible for \$2,512.97 bi-weekly, \$65,337.22 annually. This is +2% above the minimum of, but within, the hiring range of pay grade S14 (\$64,055.96 to \$69,180.44).

- 14. Updated Pay Policy Discussion
- 15. Adjournment

The next regular Salary Board Meeting will be September 7, 2022 at 10:30 a.m. In Commissioners' Public Meeting Room.