Blair County Salary Board Meeting of September 21, 2022 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

# **AGENDA**

1. Call to Order Commissioner Bruce Erb

- 2. Roll Call
- **3.** Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the September 7, 2022 Meeting.

# **Positions:**

- **5. Public Defender**Requested by Public Defender Russell Montgomery

  First Assistant Public Defender (Part-Time) Request to abolish this position. This position is Non-Union, Excluded (Salary), Part-Time. This vacancy is due to the retirement of Ted Krol effective 10/01/2022. Ted vacates this title earning \$2,034.99 bi-weekly, \$52,909.74 annually.
- 6. Public Defender Requested by Public Defender Russell Montgomery

  First Assistant Public Defender (Full-Time) Request to create this position and set the salary
  for Julia Burke who qualifies for the maximum of the S13 pay grade (\$63,961.20). This
  position is Non-Union, Excluded (Salary), Full-Time at 35 hours per week. Julia's current
  salary as Assistant Public Defender II is \$2,348.25 bi-weekly, \$61,054.40 annually. Julia
  would fill this position effective 10/01/2022.
- 7. Public Defender

  Assistant Public Defender II Request to re-create this position and set the salary for Devin Bennati. This position is SEIU-Professionals Unit, Excluded (Salary), Full-Time at 35 hours per week. Devin's current wage as Assistant Public Defender is \$1,774.04 bi-weekly, \$46,125.04 annually. According to the SEIU-Professionals Unit contract, promotion to Assistant Public Defender II entitles Devin to a +10% increase to his wages. Devin's salary would increase to \$1,951.44 bi-weekly, \$50,737.44 annually effective 10/01/2022. This vacancy is due to Julia Burke transferring to First Assistant Public Defender effective 10/01/2022.



8. Public Defender

Requested by Public Defender Russell Montgomery

Assistant Public Defender

Request to re-create this position. This position is SEIU
Professionals Unit, Excluded (Salary), Full-Time at 35 hours per week with a bi-weekly rate
of \$1,730.77, \$45,000.00 annually. This vacancy is due to Devin Bennati transferring to
Assistant Public Defender II effective 10/01/2022.

#### 9. Assessment

## Requested by Chief Assessor DeAnna Heichel

<u>Department Clerk I</u> Request to re-create this position. This position is UMWA-Residual, Non- Exempt (Hourly), Part-Time at 19 hours per week with an hourly rate of \$11.03, \$419.14 estimated bi-weekly, \$10,897.64 estimated annually. This position is limited to 999 hours per anniversary year. This vacancy is due to Cynthia Venesky transferring to Assessor I effective 09/16/2022.

#### 10. Social Services

## **Requested by Director James Hudack**

<u>Fiscal Specialist</u> Request to re-create this position. This position is UMWA-Residual, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$15.52, \$1,086.40 estimated bi-weekly, \$28,246.40 estimated annually. The wages, payroll taxes, retirement, and other benefits are reimbursed 100% by the state. This vacancy is due to Jean Cupp transferring to District Court Administrative Support in MDJ Dunio's office effective 09/23/2022.

#### 11. Social Services

## **Requested by Director James Hudack**

Temporary Department Assistants Request to create two temporary positions for a maximum duration of 5 months 29 days. These positions are Non-Union, Non-Exempt (Hourly), Part-Time (Non-Benefit Eligible) at 21 hours per week with an hourly rate of \$25.72, \$1,080.24 estimated bi-weekly. The wages, payroll taxes, retirement, and other benefits are reimbursed 100% by the state. The two temporary positions are performing duties of the Fiscal Operation Officer until full-time staff is hired via Civil Service.

- 12. Internal Hires and Promotions Document Discussion.
- 13. Adjournment

The next regular Salary Board Meeting will be October 5, 2022 at 10:30 a.m. In Commissioners' Public Meeting Room.