



# BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

## Blair County Salary Board Meeting of December 20, 2023

2:30 p.m. In the Commissioners' Public Meeting Room

### Board Members in Attendance:

Commissioner Laura Burke, Controller A.C. Stickel, Commissioner Amy Webster

### Board Members not in Attendance:

Commissioner Bruce Erb

### Non-Board Members in Attendance:

President Judge Elizabeth Doyle<sup>1</sup>, Coroner-Elect Ray Benton<sup>2</sup>, Lindsay Dempsie, Melena Koegler, Allison Senkevich, Katherine Swigart, Tricia Johnson, Angela Wagner

**Quorum:** Present

**Media in Attendance:** Kay Stephens, Altoona Mirror

**Call to Order:** Commissioner Burke called the meeting to order at 2:35 p.m.

The roll was called by Commissioner Burke.

**Call for Public Comment:** Commissioner Burke called for public comment on Salary Board items. There were no comments.

**Approval of Minutes:** A motion was made by Controller Stickel and seconded by Commissioner Webster that the minutes from the December 6, 2023 meeting be approved. The motion was unanimously carried.

### Judge Fred Miller

### Requested by President Judge Elizabeth A. Doyle

Law Clerk Judge Doyle moved to re-create this position within the hiring range of the S5 pay grade (\$41,609.53 to \$44,938.29 annually). This position is Non-Union, Excluded (Salary), Full-Time at 35 hours per week. This vacancy is due to the resignation of Dylan Conrad effective 12/29/2023. Commissioner Burke seconded the motion and it was unanimously carried.

### Judge Fred Miller

### Requested by Human Resources Director Katherine Swigart

### Presented by Judge Elizabeth A. Doyle

Judicial Secretary Judge Doyle moved to set the salary for Tracy Farabaugh. This position is Non-Union, Excluded (Hourly), Full-Time at 35 hours per week. Tracy is moving to Judge Miller's chambers effective 01/01/2024. Her current rate is \$14.01 per hour and a bi-weekly stipend of \$115.38 as Secretary to the President Judge. Her current rate of \$14.01/hour, \$980.70 estimated bi-weekly, \$25,498.20 estimated annually, would remain the same, but she would no longer earn the stipend. This would be effective 01/01/2024. Commissioner Burke seconded the motion and it was unanimously carried.

<sup>1</sup> The Judge is a voting member for Court-related offices' items.

<sup>2</sup> The Coroner-Elect is a voting member for items in that office.

**Coroner**

**Requested by Coroner-Elect Ray Benton**

Chief Deputy Coroner-Elect Benton moved to re-create this position within the hiring range of the S1 pay grade (\$35,568.00 to \$38,413.44 annually). This position is Non-Union, Excluded (Salary), Full-Time at 40 hours per week. This vacancy is due to Ray Benton transferring to Coroner effective 1/02/2024. Commissioner Webster seconded the motion and it was unanimously carried.

Commissioner Webster questioned how the pay grade of S1 was determined. Coroner-Elect Benton stated the current wages are within the S1 range. Katherine Swigart, Human Resources Director, explained this position was not classified with the salary study, but the proposed wages do fall within the S1 range. Commissioner Burke stated the position should be within the S1 pay grade until a JAQ is submitted for classification. She also stated the position should be classified as Full-Time with full benefits.

**Children, Youth and Families**

**Requested by Director Tiffany Treese**

Program Manager Commissioner Burke moved to set the salary for Angie Best. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Angie was hired for this position in December 2022. Applying the Pay Policy to Angie's previous experience, she is eligible for \$2,300.61 bi-weekly. This is 1% above the minimum of, but within, the hiring range of S13 pay grade (\$59,223.33 to \$63,961.20 annually or \$2,277.83 to \$2,460.05 bi-weekly). This position is reimbursed 80% by Act 148 funds. The rate should be effective as of her start date of 12/27/2022. Commissioner Webster seconded the motion and it was unanimously carried.

**Prison**

**Requested by Human Resources Director Katherine Swigart  
Presented by Warden Abbie Tate**

Deputy Warden-Administration Controller Stickel moved to set the salary for Cory Yedlosky. This position is Non-Union, Exempt (Salary) Full-Time at 35 hours per week. Applying the Pay Policy to Cory's previous experience, he is eligible for \$56,945.72 annually. This is 4% above the minimum of, but within, the hiring range of the S12 pay grade (\$54,755.30 to \$59,135.73 annually). This rate would be effective 01/06/2024, Cory's start date. Commissioner Webster seconded the motion and it was unanimously carried.

**Social Services**

**Requested by Director Tricia Johnson**

Mental Health Program Specialist Commissioner Burke moved to set temporary rate for out-of-class duties for Jennifer Kensinger. This position is UMWA-Residual, Non-Exempt (Hourly), Part-Time approximately 19 hours per week. Jennifer is assuming responsibilities of the Mental Health Program Specialist while the position remains vacant. The current rate for this position is \$17.98 per hour. The wages for this position are reimbursed 95% by the state. She will continue her duties as (Non-Union) Administrative Coordinator at the rate of \$15.45 per hour. Jennifer would maintain a timecard indicating hours for each position. This rate would be effective 12/09/2023 and would not exceed 5 months and 29 days. Commissioner Webster seconded the motion and it was unanimously carried.

**Controller**

**Requested by Controller A.C. Stickel**

Deputy Controller Controller Stickel moved to re-create this position within the hiring range of the S9 pay grade (\$48,677.26 to \$52,571.45). This position is Non-Union, Excluded (Salary), Full-Time at 35 hours per week. This vacancy is due to the resignation of Angela Wagner effective 01/10/2024. Commissioner Webster seconded the motion and it was unanimously carried.

**Public Works-Facilities Requested by Human Resources Director Katherine Swigart**  
Manager Commissioner Webster moved to set the salary for Ken Ressler. This position is Non-Union, Exempt (Salary) Full-Time at 35 hours per week. Applying the Pay Policy to Ken's previous experience, he is eligible for \$48,605.26 annually. This is the maximum of the hiring range of the S7 pay grade (\$45,004.87 to \$48,605.26 annually). This rate would be effective 12/26/2023, Ken's start date. Commissioner Burke seconded the motion and it was unanimously carried.

There being no further business to discuss, the meeting was adjourned at 2:55 p.m.

The Salary Board Re-organizational Meeting will be held Tuesday, January 2, 2024 at 10:00 a.m. in the Commissioner Public Meeting Room.

The next regular Salary Board Meeting Date, Time, and Location To Be Announced.

Respectfully Submitted,



August C. Stickel IV  
Secretary