Blair County Salary Board Meeting of November 16, 2022 at 2:30 p.m.

In Commissioners' Public Meeting Room

Call-in information is (408) 419-1715 Meeting ID 246 809 768 3

AGENDA

1. Call to Order

Commissioner Bruce Erb

- 2. Roll Call
- **3.** Call for Public Comment on Salary Board Items.
- **4.** Approval of Minutes from the November 2, 2022 Meeting.

Positions:

5. Domestic Relations

Requested by Director Keith Calhoun

Administrative Support Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.58, \$810.60 estimated bi-weekly, \$21,075.60 estimated annually. This position is funded at 66% by state reimbursement. This vacancy is due to Misty Steinbacher's promotion to case manager in the Domestic Relations Office effective 10/17/2022.

6. Domestic Relations

Requested by Director Keith Calhoun

<u>Department Clerk I</u> Request to re-create this position. This position is UMWA-Court, Non-Exempt (Hourly), Full-Time at 35 hours per week with an hourly rate of \$11.03, \$772.10 estimated bi-weekly, \$20,074.60 estimated annually. This position is funded at 66% by state reimbursement. This vacancy is due to the resignation of Makayla Grum effective 09/09/2022.

7. Domestic Relations

Requested by Director Keith Calhoun

<u>Deputy Director</u> Request to re-create this position within the hiring range of the S7 pay grade (\$45,004.87 to \$48,605.26 annually). This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. This vacancy is due to the resignation of Meghan Irwin effective 12/05/2022.

8. Public Works-Highway

Requested by Manager Paul Shaffer

<u>Auto Mechanic</u> Request to re-create this position. This position is SEIU-Highway/Maintenance, Non-Exempt (Hourly), Full-Time at 40 hours per week with an hourly rate of \$17.20, \$1,376.00 estimated bi-weekly, \$35,776.00 estimated annually. This vacancy is due to the resignation of Dan Mielnik effective 11/18/2022.

9. Children, Youth and Families Requested by Human Resources Director Katherine Swigart

<u>Fiscal Operations Officer</u> Request to set the salary for Mindy Hostler. This position is Non-Union, Exempt (Salary), Full-Time at 35 hours per week. Applying the pay policy to Mindy's previous experience, she is eligible for \$1,908.22 bi-weekly, \$49,613.72 annually. This is within the hiring range of pay grade S8 (\$46,805.06 to \$50,549.47 annually).

10. Children, Youth and Families Requested by Commissioner Laura Burke Caseworker Complement Request to set the complement at 32 positions.

- **11.** Discussion on a change to the Internal Hires and Promotions section of the Pay Policy and Discussion of employees affected by the change.
- **12.** Adjournment

The next regular Salary Board Meeting will be December 7, 2022 at 10:30 a.m. In Commissioners' Public Meeting Room.